

Sustainable Development Policy SCG PACKAGING PUBLIC COMPANY LIMITED

SCG Packaging Public Company Limited ("the Company") and its subsidiaries both in Thailand and overseas have policies to operate their businesses on the basis of sustainable development by taking into account risks and opportunities in enabling work improvement at all levels of the organization, both short- term and long- term demands and expectations of all stakeholders, as well as social and environmental impacts. Such information is also vital to the development of the Company's business strategy to achieve sustainable growth in ever-changing circumstances as well as maintaining balance in economic, societal and environmental aspects.

Economy: Rather than solely valuing profits as its most important objective, SCG Packaging also focuses on instilling values emphasizing on responding to demands and expectations of all stakeholders, increasing the organization's capability and adaptability to changes, and supporting all stakeholders to operate their businesses on the basis sustainable development.

Society: SCG Packaging conducts its business with fairness, treat their employees with fairness and equality, strive to create the safest work environment and concerning for social responsibility as well as contributing to the improvement of life quality of people in the areas in which the Company operates.

Environment: SCG Packaging strives to conserve the environment, efficiently utilize the resources and sustainably maintain balance in the ecosystem.

Guidelines on sustainable development in the business operations of the Company and its subsidiaries both in Thailand and overseas are as follows:

- 1. Incorporate advanced, safe and environmental-friendly machinery and technology to reduce resource usage, convert waste materials from manufacturing to energy for usage, and control and reduce pollution caused by manufacturing process.
- 2. Develop, design and provide consumers with products which are easy to use, durable, reusable and recyclable while aiming for good quality, safety, and environmental friendliness at the same time. SCG Packaging also strives to improve the capability of the organization to become a leader and an expert equipped with creativity and capability to continually develop innovations in packaging industry.
- 3. Support the communities near the manufactories and all parties involved to live together in peace, share opinions and determinedly participate in finding solutions for all problems, as well as emphasizing on achieving sustainable social development through various social projects.

- 4. Organize activities and campaigns to inspire environmental consciousness in the new generations as well as the youths living near manufactories.
- 5. Cooperate and coordinate with communities, government organization, suppliers and external agencies that take an interest in sustainable development as a role model.

This Policy shall be effective from August 21, 2019.

Announced on August 21, 2019.

-Signed by-

(Mr. Prasarn Trairatvorakul) Chairman of the Board of Directors