



## **Business Philosophy of SCG Packaging**

(As approved by the Board of Directors Meeting no. 212 (8/2019) on August 21, 2019)

SCG Packaging would not achieve its sustainable growth today if not for its business philosophy which emphasizes on operating business with fairness, to which the Board of Directors, the Management and the employees of all levels consistently adhere and give importance.

### **Adherence to Fairness**

### **Dedication to Excellence**

### **Belief in the Value of Individual**

### **Concern for Social Responsibility**

#### **Adherence to Fairness**

SCG Packaging take responsibility in ensuring that all stakeholders are treated with fairness as follows:

- Customers shall receive utmost benefits, in terms of quality and price, from products and services SCG Packaging provided.
- Shareholders shall receive appropriate investment compensation.
- Good benefits and quality of life are guaranteed to all employees.
- All parties of stakeholders shall be treated with fairness.

#### **Dedication to Excellence**

SCG Packaging strives for good deeds with intention to achieve excellent outcomes.

All levels of employees and all parties of stakeholders recognize the need to dedicate their strength, courage, knowledge and capability to a greater extent as well as continually striving to learn and study to overcome any obstacle and move forward in a steady and sustainable manner for the utmost benefits of SCG Packaging and stakeholders of all parties.

### **Belief in the Value of Individual**

SCG Packaging consider employees its most valuable resources.

Smart and ethical people with capability and morality are main contributions to SCG Packaging's success even until these days. SCG Packaging, therefore, put an emphasis on selecting only smart and ethical people to join the Company and training them to be prepared for ever-changing circumstances, all the while building their unwavering trust and emotional attachment to ensure their love for SCG Packaging as well as their confidence to continually work for the successful future.

### **Concern for Social Responsibility**

SCG Packaging shall perform its duties as a good citizen in all communities and countries it operates businesses while keeping in mind the duties and responsibility towards the society as a whole as well as giving importance to sustainable management of natural resources and environment.