Notice of 2021 Annual General Meeting of Shareholders (The 28th Meeting) of SCG Packaging Public Company Limited

Subject The Schedule of 2021 Annual General Meeting of Shareholders (The 28th Meeting)

To Shareholders

Attachments

- 1. 2020 Annual Report (Form 56-1 One Report) and 2020 Sustainability Report (QR Code)
- 2. Profiles of the nominated candidates for the election of the Directors in replacement of those to be retired by rotation
- 3. Profile of the Director proposed to be appointed as the Independent Director
- 4. Profiles of the Auditors proposed for the year 2021
- 5. Profiles of the Independent Directors proposed by the Company to act as Proxy for Shareholders
- 6. Company's Articles of Association relating to the General Meeting of Shareholders
- 7. Voting, Counting, and Announcement of the Vote
- 8. QR Code Downloading Procedures for supporting documents for the 2021 Annual General Meeting of Shareholders
- 9. Hygiene protocols in regard to the Coronavirus Disease 2019 (COVID-19) outbreak and COVID-19 Screening Questionnaire
- 10. Attendance Request Form for the 2021 Annual General Meeting of Shareholders
- 11. Form for submission of questions in advance of the 2021 Annual General Meeting of Shareholders
- 12. Map of the venue of the Shareholders Meeting, The Siam Cement Public Company Limited
- 13. Documents required prior to attending the Meeting and Documents for Proxy, and Proxy Form A, Form B and Form C as specified by the Department of Business Development, Ministry of Commerce
- 14. Requisition Form of Notice of the 2021 Annual General Meeting of Shareholders and/or 2020 Annual Report and/or 2020 Sustainability Report

NOTICE IS HEREBY GIVEN that, by virtue of the resolution of the Board of Directors Meeting of SCG Packaging Public Company Limited ("the Company") held on Tuesday, January 26, 2021, the 2021 Annual General Meeting of Shareholders (The 28th Meeting) will be held on **Tuesday, March 30, 2021 at 09:00 hours at Grand Hall, 10 Floor, Multipurpose Building, The Siam Cement PLC., No. 1, Siam Cement Rd., Bangsue, Bangkok** to consider matters according to the agenda together with the Board of Directors' opinions as follows:

Agenda 1: To acknowledge the Company's Annual Report for the year 2020

<u>Objectives and rationale</u>: The summary of the Company's operating results and major changes during the year 2020 is shown in the 2020 Annual Report, which is provided herewith in Attachment No. 1.

Board of Directors' opinion: The Board requests the Meeting to acknowledge the Company's 2020 Annual Report stating the Company's performance and major changes during the year 2020.

<u>Vote required</u>: This agenda is for shareholders' acknowledgment; therefore, voting is not required.

Agenda 2: To consider and approve the Financial Statements for the year ended December 31, 2020

<u>Objectives and rationale</u>: To be in compliance with the law, a company shall prepare its financial statements at the end of the fiscal year of the company and arrange for them to be audited and certified by the auditor prior to proposing for shareholders' approval.

Board of Directors' opinion: The Board recommends the Meeting to consider and approve the financial statements for the year ended December 31, 2020, as duly audited and certified by the auditor from KPMG Phoomchai Audit Ltd. and reviewed by the Audit Committee. The summary of the Company's financial status and performance during the year 2020 is as follows:

The statements of financial position and income statements

Unit: Million Baht

Items	The Company and its Subsidiaries	The Company
Total Assets	172,429	93,659
Total Liabilities	62,588	29,226
Revenue from sales	92,786	-
Total revenue	93,389	4,997
Profit for the year	6,457*	2,381
Earnings per share (Baht/Share)	1.95*	0.72

^{*}Represents profit for the year attributable to owners of the parents.

Details are as shown in the financial statement section of the Company's 2020 Annual Report submitted to the shareholders together with this Notice in Attachment No. 1.

<u>Vote required</u>: Simple majority of total number of votes of the shareholders present at the meeting and eligible to vote.

Agenda 3: To consider and approve the allocation of profit for the year 2020 and payment of dividend for the year 2020

Objectives and rationale: The Company's policy is to distribute dividends at the rate of not less than 20% of the net profit on the consolidated financial statements after deduction of payment of corporate income tax and all reserves as required by laws and the Company's provisions in each year. Said ratio could be changed upon the operating performance, financial structure and financial health, liquidity, additional investment necessity, investment plan, business expansion, reserve for loan repayment, or working capital of the Company, as well as terms and conditions stated in loan agreements and other factors pertaining to management. In accordance with the Public Limited Companies Act B.E. 2535, section 116 and the Articles of Association of the Company, Clause 50, the Company shall allocate part of its annual net profits to a reserve fund in an amount of not less than five percent of the annual net profits with the deduction therefrom the amount representing the accumulated loss carried forwards (if any) until this reserve fund reaches the amount of not less than ten percent of the registered capital.

In 2020, the consolidated financial statement showed the profit attributable to owners of the parents amounting to 6,457 million Baht without deficit while the Company's financial statement presented the net profit for the year amounting to 2,381 million Baht with retained earnings applicable for the distribution of dividends to shareholders.

Board of Directors' opinion: The Board recommends the Meeting to consider and approve the allocation of profit for the year 2020 of 119.1 million Baht for legal reserve and the distribution of dividend for the year 2020 at 0.45 Baht per share, totaling an amount of 1,932 million Baht.

The said 2020 dividend equaled to 30% of profit for the year listed on the consolidated financial statements conforming to the Company's dividend payment policy, of which was subject to corporate income tax at the rates as follows:

- 0.05 Baht per share, derived from the profits which were subject to corporate income tax of 30%. An individual shareholder shall be entitled to a tax credit¹ equaling the product of dividend times 30/70.
- 0.40 Baht per share, derived from the profits which were subject to corporate income tax of 20%. An individual shareholder shall be entitled to a tax credit¹ equaling the product of dividend times 20/80.

Comparison of dividend distribution in the year 2020 to the preceding year is as follows:

Details of dividend payment	Year 2020	Year 2019
Profit for the year on consolidated financial statements (million Baht)	6,457	5,269
2. Shares (million shares)	4,293	3,126
3. Annual Dividend (Baht/share)		
- Stock dividend (Baht/share) paid to	-	1
1,563 million shares		
- Cash dividend (Baht/share) paid to	-	0.11111111
1,563 million shares		
- Final dividend in Cash (Baht/share)	-	0.42
paid to 3,126 million shares		
- Cash dividend (Baht/share) paid to 4,293 million shares	0.45	
4. Total amount of dividends paid (million Baht)	1,932	3,050
5. Proportion of dividends on profit for the		
year on consolidated financial statements	30	58
(percent)		
- Interim dividend (percent)	-	33
- Final dividend (percent)	30	25
6. Legal reserve (million Baht)	119.1	62.3

The above dividend distribution shall be payable to the shareholders entitled to receive the dividend in accordance with the Company's Articles of Association and listed in the record date on Thursday, April 8, 2021. (The XD, or the date on which a share purchaser will not be entitled to receive the dividend, will be on Wednesday, April 7, 2021.) The dividend payment will be made on Thursday, April 22, 2021. The receipt of such dividend shall be within 10 years.

Note: ¹ A natural person shareholder shall be entitled to a tax credit according to Section 47 bis of the Revenue Code.

<u>Vote required</u>: Simple majority of total number of votes of the shareholders present at the meeting and eligible to vote.

Agenda 4: To consider and elect the Directors in replacement of those to be retired by rotation

<u>Objectives and rationale</u>: In compliance with the Public Limited Companies Act B.E.2535, and Clause 40 of the Company's Articles of Association, one-third of the directors must retire from office by rotation at the Annual General Meeting of

Shareholders. If the number of directors is not a multiple of three, then the number nearest to one-third shall vacate office. The director who vacates office under this section may be re-elected. Four directors to be retired by rotation in this meeting are as follows:

1) Mr. Chumpol NaLamlieng Independent Director and

Chairman of the Remuneration Committee

2) Mr. Chalee Chantanayingyong Independent Director, Member of the Audit

Committee and Chairman of the Corporate Governance and Nomination Committee

3) Mr. Thammasak Sethaudom Director

4) Mr. Wichan Jitpukdee Director and Chief Executive Officer

From August 3 to November 3, 2020, the Company provided an opportunity to its shareholders to propose agenda for the meeting and qualified candidate(s) for the directorship, there was not any proposal from the shareholders.

The Corporate Governance and Nomination Committee (excluding the director who is due to retire by rotation at the 2021 Annual General Meeting of Shareholders) considered the individual qualifications of four candidates, proposed by the Directors, who are retired by rotation and resolved unanimously to propose for the Board of Directors' consideration of four retiring candidates, namely Mr. Chumpol NaLamlieng, Mr. Chalee Chantanayingyong, Mr. Thammasak Sethaudom and Mr. Wichan Jitpukdee to be nominated for election as the directors for another term due to their composition of knowledge, abilities and expertise pursuant to the Company's Board Skills Matrix, attributes of leadership, exemplary vision, good morals and ethical principles, as well as clear and unblemished career records, decision making based on information and rationale, appropriate qualifications in accordance with relevant laws and the Company's Articles of Association and no dishonest act of an offence against property, together with fulfilling their duties as the Directors.

Board of Directors' opinion: The Board of Directors, excluding the directors to be retired by rotation at the 2021 Annual General Meeting of Shareholders, has extensively discussed and thoroughly considered all the four candidates nominated by the Corporate Governance and Nomination Committee as well as the qualification of each candidate who is qualified with knowledge, abilities, expertise in pursuant to the Company's Board Skills Matrix, attributes of leadership, exemplary vision, good morals and ethical principles, as well as clear and unblemished career records, of which Mr. Chumpol NaLamlieng and Mr. Chalee Chantanayingyong are deemed qualified as independent directors. The Board of Directors, thus, unanimously resolved to propose the four qualified candidates for the election in replacement of directors and independent directors to be retired by rotation as follows:

Mr. Chumpol NaLamlieng Independent Director
 Mr. Chalee Chantanayingyong Independent Director

3) Mr. Thammasak Sethaudom Director4) Mr. Wichan Jitpukdee Director

The first and second candidates are independent directors who had served as an independent director for less than three consecutive terms, had been able to freely express his opinions while complying with the relevant rules and criteria. The first candidate is a former Chairman who has been well knowledgeable of the Company's businesses, also an independent director who has freely provided opinions and suggestions to the Board of Directors and the Company. The second candidate, an independent director who has freely provided opinions, has brought about his knowledge, experiences and expertise to make recommendations beneficial to policy formulation on business operation in accordance with the Corporate Governance on a global scale. The third candidate is a non-Executive Director who has knowledge and experience in the Company's and relevant businesses as well as providing vision, mission and policy setting and strategic planning for organizations. The fourth candidate, Chief Executive Officer, has experience on core business of the Company and businesses in the Company's supply chains, and international or regional business administration. All four aforementioned persons do not occupy directorship or management positions in other organizations which might lead to a conflict of interest with the Company.

Profiles and expertise of the nominated candidates, period of their directorship duration, last year attendances at meetings of the Board and sub-committees, numbers of shares held in the Company, positions as directors or executives in Thai listed companies, others companies / organizations are provided herein Attachment No. 2.

Note: Clause 33 of the Articles of Association of the Company stipulates voting procedures as follows:

- (1) A shareholder shall have one vote for each share he holds or represents.
- (2) At the election of Directors, the shareholders shall vote for each individual candidate nominated for Directors, but not exceeding the number of Directors required for that election. The vote shall not be distributed.
- (3) The candidates shall be ranked in order descending from the highest number of votes received to the lowest, and shall be appointed as Directors in that order until all of the Director positions are filled. Where the votes cast for candidates in descending order are tied, which would otherwise cause the number of Directors to be exceeded, the remaining appointment shall be made by the chairman of the meeting who shall have a casting vote.

<u>Vote required</u>: The candidates shall be ranked in order descending from the highest number of votes received to the lowest, and shall be appointed as Directors in that order until the Director positions are filled.

Agenda 5: To consider and appoint the Independent Director of the Company

Objectives and rationale: The 2020 Annual General Meeting of Shareholders (The 27th Meeting) on March 24, 2020, resolved to appoint Mr. Vibul Tuangsitthisombat to be an independent director. However, in the fiscal year ended December 31, 2019, the business transaction between Nanyang Garment Co., Ltd. and Nanyang Textile Industry Co., Ltd, the subsidiaries of the Nanyang Textile Group that Mr. Vibul Tuangsitthisombat holds the positions as the Chief Executive Officer, a director, and an indirect shareholder, and the Company's subsidiaries (Tawana Container Co., Ltd. and Dyna Packs Co., Ltd.) has been a normal business transaction that does not hold significant value comparing to the business transactions of the Company and its subsidiaries despite the transaction size has exceeded 20 million Baht. Thus, the Company informed the Securities and Exchange Commission (SEC) of the said information and the Board of Directors thoroughly considered and resolved to change the status of Mr. Tuangsitthisombat from "independent director" to "director" as well as disclosed the changed status to public via the Registration Statement for Securities Offering (Form 69-1) and Prospectus of the Stock Exchange of Thailand.

Then, the Corporate Governance and Nomination Committee (excluding Mr. Vibul Tuangsitthisombat who had not yet been appointed as the member of the Corporate Governance and Nomination Committee at the time) thoroughly considered and agreed that the size of the above business transactions was relatively small compared with total sales of fiber-based packaging of the subsidiaries of the Company and they were made under normal commercial terms of the Company which would not affect the ability to fulfill his duties as a director nor his independent opinions specified under relevant Notification of the Capital Market Supervisory Board nor incur conflict of interest between the Company and Mr. Vibul Tuangsitthisombat. Moreover, Mr. Vibul Tuangsitthisombat possesses knowledge, skill, expertise and long experiences in large organization management as well as consumer-related businesses having close relationships with customers both local and international which help support current businesses and expansion of the Company, all to be valuable for increasing efficiency of the Board of Directors. The Corporate Governance and Nomination Committee, hence came to the unanimous resolution to propose the Board of Directors to review independent qualifications of Mr. Vibul Tuangsitthisombat and proposed to appoint Mr. Vibul Tuangsitthisombat to be an independent director of the Company.

Board of Directors' opinion: The Board of Directors, excluding Mr. Vibul Tuangsitthisombat, had thoroughly considered the qualifications of Mr. Vibul Tuangsitthisombat pursuant to the Fiduciary Duties as stipulated in Section 89/7 of the Securities and Exchange Act B.E. 2535 (Amended) and agreed with the Corporate Governance and Nomination Committee that the afore-mentioned business relations

would not affect the ability to fulfill his duties as a director nor his independent opinions. Therefore, he was qualified for an exemption from a prohibition of having or having had a business relationship at such excessive value as stipulated in the Notification of the Capital Market Supervisory Board No. TorJor. 39/2559 Re: Application for Approval and Granting of Approval for Offering of Newly Issued Shares (Amended). The Board of Directors had thus resolved to propose the 2021 Annual General Meeting of Shareholders to consider the appointment of Mr. Vibul Tuangsitthisombat, a director, executive and shareholder of the companies having business relation in normal commercial transactions with subsidiaries of the Company amounted exceeding 20 million Baht, as an independent director of the Company.

Profiles and information of Mr. Vibul Tuangsitthisombat is provided herein Attachment No. 3.

<u>Vote required</u>: Simple majority of total number of votes of the shareholders present at the meeting and eligible to vote.

Agenda 6: To consider and appoint the Auditors and fix the audit fees for the year 2021

<u>Objectives and rationale</u>: The Audit Committee resolved to select KPMG Phoomchai Audit Ltd., (KPMG) to be the audit firm for the Company for the year 2021 considering that KPMG has good performance standard, expertise in auditing, appropriate audit fee and has expertly performed the duties. When compared to the scope of services offered, workload and the audit fee rate of other listed companies in the same level of business, KPMG apparently offered qualified auditors and appropriate audit fees and the utmost benefits to the Company.

Board of Directors' opinion: The Board agrees with the Audit Committee to select KPMG Phoomchai Audit Ltd. to be the audit firm of the Company and recommends the 2021 Annual General Meeting of Shareholders to consider and approve the appointment of the auditors and the audit fees as follows:

- 1) The appointment of the following auditors from KPMG Phoomchai Audit Ltd. for SCG Packaging Public Company Limited for the year 2021:
 - Mr. Vairoj Jindamaneepitak (Certified Public Accountant No. 3565) or
 - Ms. Thanyalux Keadkeaw (Certified Public Accountant No. 8179) or
 - Ms. Dussanee Yimsuwan (Certified Public Accountant No. 10235)

The above-mentioned auditors from KPMG Phoomchai Audit Limited are qualified with the guidelines of the Securities and Exchange Commission.

The proposed auditing firm and auditors named in the above list have no relationship or conflict of interest with the Company/subsidiaries/the major shareholders or related persons to the said entities. Profiles and independent qualification of the proposed auditors are provided in Attachment No. 4.

2) To approve the annual audit fees and the quarterly review fees for the Company's 2021 financial statements and consolidated financial statements totaling 2,611,000 Baht (a decrease of 163,000 Baht from the year 2020) as follows:

Unit: Baht

Audit fees	Year 2021	Year 2020	Increase/ (decrease)
1. Annual audit fee for the Company's financial statements	305,000	300,000	5,000
2. Annual audit fee for the Company's consolidated financial statements	816,000	600,000	216,000(1)
3. Quarterly review fee for the Company's financial statements and annual audit fee and quarterly review fee of the consolidated financial statements	1,490,000	1,874,000	(384,000)(2)
Total audit fees	2,611,000	2,774,000	(163,000)

- Remark: (1) Annual audit fee for the Company's consolidated financial statements increased due to the additional audited / reviewed process for the listed company.
 - (2) Quarterly review fee decreased due to the absence of additional workload for capital increase of the Initial Public Offering (IPO) in 2020.
- 3) To acknowledge the annual audit fees for the 2021 financial statements of the Company's subsidiaries audited by KPMG Phoomchai Audit Ltd. in Thailand and other countries, the fees of which are borne by each subsidiary as follows:

	Year 2021		Year 2020	
Audit fees	Number of subsidiaries	Amount of fee	Number of subsidiaries	Amount of fee
	(Companies)	(million Baht)	(Companies)	(million Baht)
Annual audit fees of the subsidiaries in Thailand	31 ⁽¹⁾	7.61	34	7.60
2. Annual audit fees of the subsidiaries outside Thailand	14	9.78 ⁽²⁾	14	9.96
Total audit fees of all subsidiaries	45	17.39	48	17.56

- Remark: (1) The dissolution of 3 companies (Thai Union Paper Public Company Limited,
 Dyna Packs Co., Ltd. and D-In Pack Co., Ltd.)
 - (2) The annual fee for the year 2021 decreased due to the absence of Beginning Balance for the consolidation of the subsidiary in Indonesia (PT Fajar Surya Wisesa) into the Company's consolidated financial statements for the first time.

(The audit fees of subsidiaries for the year 2021 are subject to change pursuant to the actual number of subsidiaries and/or actual workload during the year.) For the fiscal year ended December 31, 2020, the non-audit fees paid by the Company and its subsidiaries to KPMG Phoomchai Audit Ltd. and the companies in the group of KPMG Phoomchai Audit Ltd. for the review of compliance with conditions of the Thai government's Board of Investment Promotion Certificate, for tax consulting, and other services totaled 6.45 million Baht.

- **Notes:** 1. Details of the appointment of the proposed auditors as the Company's auditors are as follows:
 - (1) Mr. Vairoj Jindamaneepitak was appointed as the Company's auditor for the years 2017-2020, or four years in total.
 - (2) Ms. Thanyalux Keadkeaw was appointed as the Company's auditor for the years 2015-2020, or six years in total.
 - (3) Ms. Dussanee Yimsuwan was appointed as the Company's auditor for the years 2016-2020, or five years in total.

The period of time which the three aforementioned auditors perform their duties is in accordance with the auditor rotation rules of SEC.

- In 2021, the Board has agreed to propose Mr. Vairoj Jindamaneepitak or Ms. Thanyalux Keadkeaw or Ms. Dussanee Yimsuwan from KPMG Phoomchai Audit Ltd. to be the auditors of the Company's subsidiaries in Thailand.
- 3. Non-audit fee in 2021 (if any) shall vary according to categories and workload serviced by KPMG Phoomchai Audit Ltd.

<u>Vote required</u>: Simple majority of total number of votes of the shareholders present at the meeting and eligible to vote.

Agenda 7: To consider and approve the remuneration of the Company's Directors and Sub-committee members for the year 2021

<u>Objectives and rationale</u>: According to Clause 46 of the Company's Articles of Association, the Directors' remuneration and bonus shall be approved by the Shareholders Meeting. The 2020 Annual General Meeting of Shareholders held on March 24, 2020 had approved the remuneration of the Company's Directors and Subcommittee members, both of which were effective from the date of approval until the Meeting resolves otherwise.

Board of Directors' opinion: The Board of Directors with recommendation of the Remuneration Committee deems it appropriate to propose the Meeting to approve the remuneration of the Company's Directors and Sub-committee members, after all due circumspection of various reference data such as roles and responsibilities of the Board of Directors and the Sub-committees, the Company's business performance, and the rate compared with other companies within the production and services business listed in the Stock Exchange of Thailand. The revision of the remuneration for Directors and Sub-committee members is proposed to be approved as follows:

Directors' Remuneration

Items	The proposal to the 2021 Annual General Meeting of Shareholders	The resolution of the 2020 Annual General Meeting of Shareholders	Change
Monthly Remuneration			
Chairman	150,000 Baht per month	150,000 Baht per month	-
Member	100,000 Baht per month	100,000 Baht per month	-
Bonus		The directors shall receive	Change of the
Chairman	750,000 Baht	the bonus not more than	calculation
Member	500,000 Baht	0.3 % of the final dividend	method
	proportionately to the	paid to the shareholders.	
	directorship period of	The Board of Directors	
	each director in the	shall consider and	
	year 2020	determine the allocation	
		and payment.	
Other Benefits	None	None	-

Sub-committee Members' Remuneration

1) Retainer Fee

	The proposal to the	The resolution of	
	2021 Annual General	the 2020 Annual	Change
	Meeting of	General Meeting of	
	Shareholders	Shareholders	
Audit Committee			
Chairman	150,000 Baht/year	150,000 Baht/year	-
Member	100,000 Baht/person/year	100,000 Baht/person/year	-
Corporate Governance and			
Nomination Committee			
Chairman	120,000 Baht/year	120,000 Baht/year	-
Member	100,000 Baht/person/year	100,000 Baht/person/year	-
Remuneration			
Committee			
Chairman	120,000 Baht/year	120,000 Baht/year	-
Member	100,000 Baht/person/year	100,000 Baht/person/year	-

2) Attendance Fee

	The proposal to the 2021 Annual General Meeting of Shareholders	The resolution of the 2020 Annual General Meeting of Shareholders	Change Increase (Decrease)
Audit Committee			
Chairman	60,000 Baht/meeting	45,000 Baht/meeting	15,000 Baht/meeting
Member	40,000	30,000	10,000
	Baht/person/meeting	Baht/person/meeting	Baht/person/ meeting
Corporate Governance and Nomination Committee Chairman	45,000 Baht/meeting	30,000 Baht/meeting	15,000
Chairman	45,000 Band meeting	50,000 Band meeting	Baht/meeting
Member	30,000	20,000	10,000
	Baht/person/meeting	Baht/person/meeting	Baht/person/ meeting
Remuneration Committee			
Chairman	45,000 Baht/meeting	30,000 Baht/meeting	15,000 Baht/meeting
Member	30,000	20,000	10,000
	Baht/person/meeting	Baht/person/meeting	Baht/person/ meeting

This shall be effective until the Shareholder's Meeting resolves otherwise.

In 2020, the total remuneration and bonus of the Board of Directors was approximately 19,074,160 Baht, not exceeding the rate approved by the above meetings of shareholders. Details of the remuneration paid to the Board of Directors and Sub-committees in the year 2020 are as shown in the 2020 Annual Report, which is provided herewith in Attachment No. 1.

<u>Vote required</u>: Not less than two-thirds of the total number of votes of the shareholders present at the meeting.

All shareholders are cordially invited to attend 2021 Annual General Meeting of Shareholders (The 28th Meeting) to be held on <u>Tuesday</u>, <u>March 30</u>, <u>2021 at 09:00 hours at Grand Hall</u>, <u>10 fl.</u>, <u>Multipurpose Building</u>, <u>The Siam Cement PLC.</u>, <u>No.1 Siam Cement Rd.</u>, <u>Bangsue</u>, <u>Bangkok</u> as shown in the Map of the venue of the Shareholders Meeting, which is provided herewith in Attachment No. 12. The commencement for registration to attend the meeting will be from 07:00 hours.

However, as this Annual General Meeting of Shareholders will be held during the outbreak of the Coronavirus Disease 2019 (COVID-19), the Company has been closely monitoring the situation and is deeply concerned for the safety of the meeting attendees and its staff. Nevertheless, the Company is determined to organize the meeting in a way that ensures maximum safety and complies with all relevant guidelines and recommendations issued by the government agencies and related organizations on the hosting of meetings, seminars and other activities involving the gathering of a large number of people.

The Company is, therefore, introducing screening and preventive measures against COVID-19, as detailed in Attachment 9, corresponding with the current guidelines and recommendations issued by the government agencies which may be subject to further change. Since the Company is in the process of requesting permission and consulting with government agencies on hosting of meetings during the outbreak of the COVID-19 that has been announced periodically, the number of meeting attendance and the meeting venue cannot be clearly stated at this time. Additional details shall, then, be informed immediately on the Company's website if there are any further updates from the relevant authorities. The Company would like to request for cooperation from all shareholders and proxies attending the meeting to strictly follow the safety protocols. These protocols involve additional processes and steps that may delay your meeting attendance or cause inconveniences. The Company will try to keep its meeting short and concise to diminish the length of time that a large number of people gather in one place. In addition, the venue may not be able to accommodate a large number of people as social distancing will be strictly enforced across the meeting area.

Therefore, the Company would like to request that all shareholders consider appointing the Company's independent directors as their proxies instead of attending the meeting in person. You can appoint proxies to vote on your behalf by giving a clear vote instruction for each agenda item (please use Form B). The names of the independent directors not due to retire by rotation at the 2021 Annual General Meeting of Shareholders are as follows:

- 1) Mr. Prasarn Trairatvorakul
- 2) Mrs. Kaisri Nuengsigkapian
- 3) Mrs. Pongpen Ruengvirayudh
- 4) Professor Kitipong Urapeepatanapong
- 5) Mr. Vanus Taepaisitphongse

Shareholders who wish to attend the meeting by themselves are requested to follow the instructions below.

- Please indicate your intention to attend the meeting in advance, using the form provided herewith as Attachment 10, and submit the form to the Company by Monday, March 29, 2021.
 Please also be informed that the meeting hall has been limitedly arranged to maintain distance between each attendee as specified by the government and as deemed appropriate for the location.
- 2. The Company reserves the right to deny entry into the meeting venue and the meeting hall to any shareholder or proxy who has any of the following symptoms, namely fever (a body temperature of 37.5 degrees Celsius and over), cough, sore throat, runny nose, loss of sense of smell or taste, shortness of breath, patient with pneumonia, those who has contacted with confirmed COVID-19 case, worked in a quarantine facility or medical personnel who examines patient under investigation of having COVID-19, traveled to or resided in Maximum Control Areas (Samut Sakhon Province) in the period of 14 days prior to the meeting or been to a place where people are gathered which there have been confirmed cases of COVID-19 in the past 1 month. His/her diagnosis will be given by the medical professionals provided by the Company.
- 3. Please submit questions in advance to the Annual General Meeting of Shareholders by Tuesday, March 23, 2021 via channels provided (please use the Form for submission of questions in advance provided herewith as Attachment 11). To ensure the highest level of hygiene, the Company will not provide microphones in the meeting hall for Q&A sessions but will instead request that all shareholders and proxies write down their questions on the slips that will be provided in the meeting hall. Questions will then be gathered, and only those directly related to the agenda items where voting is involved will be addressed in the meeting hall. The remaining questions and suggestions will be summarized and attached to the minutes of the Annual General Meeting of Shareholders, which will be disclosed on the SET Portal and published on the Company's website within 14 days of the date of the Annual General Meeting of Shareholders.

The Company would like to request for your cooperation in strictly following the measures and protocols set forth in this notice and Attachment 9 and/or to be disclosed on the Company's website for the safety and well-being of all meeting attendees and the general public.

You are also kindly requested to <u>submit a Proxy Form along with any required documents</u> in advance so that the Company receives them by Monday, March 29, 2021. The Company will also provide stamp duty to be affixed to the Proxy Form for proxies when they register to attend the meeting. You may also fill your information and sign on the Proxy Forms A or B or C (Form C is only for foreign investors who authorize their custodian in Thailand to keep and safeguard their shares) or download them at www. scgpackaging. com and execute only one of the aforementioned forms.

The Company truly appreciates your understanding and looks forward to your continued cooperation.

Yours faithfully,
Bangkok, February 25, 2021
By the instruction of the Board of Directors

(Ms. Wararee Toah-ngern) Company Secretary

Womme Tof

- Notes: 1. To attend the 2021 Annual General Meeting of Shareholders, the Company has sent the Registration Form with barcode together with the Notice to the shareholders via post.
 - 2. The Notice to shareholders and its attachments are also publicized on the Company's website (www.scgpackaging.com). For any queries, please forward your questions to the E-mail address: scgp_corporatesecretary@scg.com or registered post to Corporate Secretary Office, SCG Packaging Public Company Limited, 19th Floor, SCG 100th Year Building, 1 Siam Cement Road, Bangsue District, Bangsue Sub-District, Bangkok 10800 or fax to 02-586-3007, with the complete contact information.
 - 3. Should you need the printed supporting documents for the 2021 Annual General Meeting of Shareholders, please fill the details in the "Requisition Form of Notice of the 2021 Annual General Meeting of Shareholders and/or 2020 Annual Report and/or 2020 Sustainability Report "attached in Attachment No. 14.
 - 4. The Company has announced Privacy Notice, to notify the shareholders of details about the collecting, use, and disclosure of your personal data. Please see further details at www.scgpackaging.com.
 - 5. The Company is in the process of requesting permission to hold a general meeting of shareholders from relevant authorities. Subject to the official's consideration, some details might be altered as deemed appropriate.

For more information, please contact:

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