

**Profiles of the nominated candidates for the election of Directors
in replacement of those to be retired by rotation**

1. Profiles of the nominated candidates (as of December 2020)

1.1 Mr. Chumpol NaLamlieng

Age 73 years

Director qualified as an Independent Director

Positions in the Company

Independent Director and Chairman of the Remuneration Committee

Date of Appointment as a Director and Independent Director

June 21, 2019 (Directorship and qualified as an independent director tenure as of December 2020 is 1 year 6 months)

Education/Training

- MBA, Harvard Business School, USA
- B.S. Mechanical Engineering, University of Washington, USA

Knowledge / Skills / Expertise

- Core Business of the Company and Businesses in the Company's Supply Chains and Consumer Markets
- Vision, Mission and Policy Setting and Strategic Planning for Large Organizations
- International or Regional Business Administration and Cultural Difference Management
- Innovation and Sustainable Organization Management
- Corporate Governance, Large Organization Management and Human Resource Management
- Risk Management and Crisis Management
- Accounting and Finance
- Business and Investment Laws
- Application of Technology in Industries and Business Sectors

Director Training

- Role of the Chairman Program (RCP) 2/2001, Thai Institute of Directors Association

Board Member/Management of other Listed Company in Thailand (1 company)

- Since 2020 Vice Chairman, Independent Director and Chairman of the Governance and Nomination Committee, The Siam Cement Public Company Limited

Positions in other Company / Organization / Institution (total 3 companies)

- Since 2017 Director, CPB Equity Company Limited
- Since 2012 Director, Kempin Siam Company Limited
- Since 2010 Director, Siam Sindhorn Company Limited

Positions in other businesses having the same nature of business as and competing with the Company (None)

5-year Past Experiences and/or Remarkable Positions

- 2012 – 2017 Director, Kempinski International SA
- 2007 – 2016 Director, The Siam Commercial Bank Public Company Limited
- 2004 – 2011 Chairman and Director, Singapore Telecommunication Company Limited, Singapore
- 2005 – 2009 Director, British Airways Public Company Limited
- 1993 – 2005 President, The Siam Cement Public Company Limited
- 1992 – 2005 Chairman, The Siam Pulp and Paper Company Limited
(presently SCG Packaging Public Company Limited)

Forbidden Qualifications

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against the Company during the year.

Meeting Attendance in the year 2020

1. Board of Directors Meeting attendance: 10/10 times (equivalent to 100%)
2. 2020 Annual General Meeting of Shareholders attendance: 0/1 time*
3. Remuneration Committee Meeting attendance: 4/4 times (equivalent to 100%)

Shareholdings (Ordinary Shares) (as at December 31, 2020)

- Held personally: 28,329 shares (0.0007%)
- Held by spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

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Remark: *Due to the Coronavirus Disease 2019 (COVID-19) outbreak during the 2020 Annual General Meeting of Shareholders season, and with the intention to minimize crowded gatherings in the meeting area pursuant to the recommendations of COVID-19 control and prevention for meetings, seminars, or other activities of similar nature, issued by the Department of Disease Control, the Ministry of Public Health, dated February 11, 2020, the Company deemed appropriate to request only half of the total number of the Company's Directors to attend this meeting.

1.2 Mr. Chalee Chantanayingyong

Age 64 years

Director qualified as an Independent Director

Positions in the Company

Independent Director, Member of the Audit Committee, and Chairman of the Corporate Governance and Nomination Committee

Date of Appointment as a Director and Independent Director

June 21, 2019 (Directorship and qualified as an independent director tenure as of December 2020 is 1 year 6 months)

Education/Training

- Master in Business Administration (Finance), Texas A&M University, USA
- Bachelor of Business Administration (Money and Banking), Thammasat University

- Top Executive Program, Class 5, Capital Market Academy
- Top Executive Program in Commerce and Trade (TEPCoT), Class 5, Commerce Academy, University of the Thai Chamber of Commerce
- Advance Senior Executive Program (ASEP) (2006), SASIN GRADUATE Institute of Business Administration of Chulalongkorn University in collaboration with Kellogg School of management, Northwestern University, Chicago. IL, USA

Knowledge / Skills / Expertise

- Corporate Governance, Large Organization Management and Human Resource Management
- Vision, Mission and Policy Setting and Strategic Planning
- Risk Management and Crisis Management
- Business and Investment Laws including Rules, Regulations and Practices related to Capital Market and Financial Institutions
- Financial Statements Reviewing

Director Training

- Director Certification Program (DCP) (7/2001), Thai Institute of Directors Association
- Anti-corruption for Executive Program (ACEP) (8/2013), Thai Institute of Directors Association
- Advanced Audit Committee Program (AACP) (38/2020), Thai Institute of Directors Association
- Risk Management Program for Corporate Leaders (RCL) (21/2020), Thai Institute of Directors Association
- Boards that Make a Difference (BMD) (10/2020), Thai Institute of Directors Association
- Facilitator for Director Accreditation Program (DAP) and Audit Committee Program (ACP), Thai Institute of Directors Association

Board Member/Management of other Listed Company in Thailand (None)

Position in other Company / Organization / Institution (total 5 companies)

- Since 2019 Chairman, Disciplinary Sub-Committee, Thailand Clearing House Company Limited
- Since 2019 Chairman, Appealing Committee, Thailand Futures Exchange Public Company Limited
- Since 2019 Chairman, Appealing Committee, The Stock Exchange of Thailand
- Since 2018 Board Member, Education Equity Fund
- Since 2013 Board Member, the Anti-Corruption Organization of Thailand

Positions in other businesses having the same nature of business as and competing with the Company (None)

5-year Past Experiences and/or Remarkable Positions

- 2017 – 2020 Member, Financial Institutions Policy Committee, The Bank of Thailand
- 2017 – 2018 Chairman, Audit Committee, The Bank of Thailand
- 2015 – 2018 Member, Corporate Governance Committee, The Bank of Thailand
- 2015 – 2018 Director, The Bank of Thailand
- 2009 – 2015 Deputy Secretary-General, The Securities and Exchange Commission, Thailand

Forbidden Qualifications

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against the Company during the year.

Meeting Attendance in the year 2020

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|--------------------------------------------------------------|----------------------------------|
| 1. Board of Directors Meeting attendance: | 10/10 times (equivalent to 100%) |
| 2. 2020 Annual General Meeting of Shareholders attendance: | 0/1 time* |
| 3. Audit Committee Meeting attendance: | 8/8 times (equivalent to 100%) |
| 4. Corporate Governance and Nomination Committee attendance: | 5/5 (equivalent to 100%) |

Shareholdings (Ordinary Shares) (as at December 31, 2020)

- Held personally: (None)
- Held by spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Remark: *Due to the Coronavirus Disease 2019 (COVID-19) outbreak during the 2020 Annual General Meeting of Shareholders season, and with the intention to minimize crowded gatherings in the meeting area pursuant to the recommendations of COVID-19 control and prevention for meetings, seminars, or other activities of similar nature, issued by the Department of Disease Control, the Ministry of Public Health, dated February 11, 2020, the Company deemed appropriate to request only half of the total number of the Company's Directors to attend this meeting.

1.3 Mr. Thammasak Sethaudom

Age 51 years

Position in the Company

Director

Date of Appointment as a Director

October 1, 2018 (Directorship tenure as of December 2020 is 2 years 3 months)

Education/Training

- Master of Business Administration, London Business School, United Kingdom (Distinction)
- Bachelor of Engineering, Electrical Engineering, Chulalongkorn University
- Management Development Program, The Wharton School, The University of Pennsylvania, USA
- Executive Development Program, Columbia University, USA
- Advanced Management Program (AMP), Harvard Business School, USA

Knowledge / Skills / Expertise

- Core Business of the Company and Businesses in the Company's Supply Chains
- Vision, Mission and Policy Setting and Strategic Planning for Large Organizations
- International or Regional Business Administration and Cultural Difference Management
- Innovation and Sustainable Organization Management
- Corporate Governance, Large Organization Management and Human Resource Management
- Risk Management and Crisis Management
- Financial Statements Reviewing
- Economics and Investment
- Marketing, Accounting and Finance
- Application of Technology in Industries and Business Sectors

Director Training

- Director Accreditation Program (DAP) 159/2019, Thai Institute of Directors Association
- Director Certification Program (DCP) 298/2020, Thai Institute of Directors Association

Board Member/Management of other Listed Company in Thailand (1 company)

- Since 2018 Vice President-Finance and Investment & CFO, The Siam Cement Public Company Limited

Positions in other Company / Organization / Institution (total 42 companies)

- Since 2020 Project Director of Central Bank Digital Currency
- Since 2019 Director, Thai Listed Companies Association
- Since 2018 Commissioner, PT Chandra Asri Petrochemical Tbk, Indonesia*
- Since 2018 Authorized Representative at the Members Council, Long Son Petrochemicals Company Limited, Vietnam
- Director of SCG's subsidiaries, associates, and other companies which are non-listed in the Stock Exchange of Thailand, as assigned (total 38 companies)

Positions in other businesses having the same nature of business as and competing with the Company (None)

5-year Past Experiences and/or Remarkable Positions

- 2012 – 2018 General Director, Long Son Petrochemicals Company Limited
- 2008 – 2012 Deputy General Director, Long Son Petrochemicals Company Limited

Forbidden Qualifications

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against the Company during the year.

Meeting Attendance in the year 2020

1. Board of Directors Meeting attendance: 10/10 times (equivalent to 100%)
2. 2020 Annual General Meeting of Shareholders attendance: 1/1 time

Shareholdings (Ordinary Shares) (as at December 31, 2020)

- Held personally: (None)
- Held by spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

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Remark: *Listed company in the Stock Exchange of Indonesia

1.4 Mr. Wichan Jitpukdee

Age 54 years

Positions in the Company

Director and Chief Executive Officer

Date of Appointment as a Director

June 1, 2019 (Directorship tenure as of December 2020 is 1 year 7 months)

Education/Training

- Bachelor of Engineering (Industrial Engineering), Chiang Mai University
- Diploma in Pulp & Paper Technology, The University of Auckland, New Zealand

- Advanced Management Program (AMP), Harvard Business School, USA
- Executive Education Program – Columbia Business School, USA
- Management Development Program XIX – The Wharton School, University of Pennsylvania, USA
- Building Competitive Advantage Through Operations Program – Harvard Business School, USA
- Top Executive Program in Commerce and Trade (TEPCoT#10), University of the Thai Chamber of Commerce
- Top Executives Program, Class 29, Capital Market Academy

Knowledge / Skills / Expertise

- Core Business of the Company and Businesses in the Company’s Supply chains
- Vision, Mission and Policy Setting and Strategic Planning for Large Organizations
- International or Regional Business Administration and Cultural Difference Management
- Innovation and Sustainable Organization Management
- Corporate Governance, Large Organization Management and Human Resource Management
- Risk Management and Crisis Management
- Financial Statements Reviewing
- Application of Technology in Industries and Business Sectors

Director Training

- Director Accreditation Program (DAP) 163/2019, Thai Institute of Directors Association

Board Member/Management of other Listed Company in Thailand (None)

Positions in other Company / Organization / Institution (total 2 companies)

- Since 2019 Director of Executive Board, Thai Chamber of Commerce
- Since 2019 President Commissioner, PT Fajar Surya Wisesa Tbk., Indonesia*

Other Positions in SCG Packaging Group (total 42 companies)

- Chairman and director of SCG Packaging’s subsidiaries, associates and other companies which are non-listed as assigned by the Company

Positions in other businesses having the same nature of business as and competing with the Company (None)

5-year Past Experiences and/or Remarkable Positions

- 2019 President, Packaging Business, The Siam Cement Public Company Limited
- 2018 – 2019 Managing Director, Thai Containers Group Company Limited
- 2017 – 2018 President, The Thai Pulp and Paper Industries Association
- 2014 – 2019 Managing Director, Siam Kraft Industry Company Limited
- 2011 – 2014 President & CEO, United Pulp and Paper Company Limited, Philippines
- 2011 Director, Procurement Office, Siam Kraft Industry Company Limited
- 2010 – 2011 Director, Corporate Sustainable Development, SCG Paper Public Company Limited
- 2007 - 2010 Vice President - Manufacturing, United Pulp and Paper Company Limited, Philippines

Forbidden Qualifications

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against the Company during the year.

Meeting Attendance in the year 2020

1. Board of Directors Meeting attendance: 10/10 times (equivalent to 100%)
2. 2020 Annual General Meeting of Shareholders attendance: 1/1 time

Shareholdings (Ordinary Shares) (as at December 31, 2020)

- Held personally: (None)
- Held by spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Remark: *Listed company in the Stock Exchange of Indonesia

2. The Company shareholdings of nominated persons

Nominated persons	Number of shares	% of issued shares
1. Mr. Chumpol NaLamlieng	28,329	0.0007
2. Mr. Chalee Chantanayingyong	None	None
3. Mr. Thammasak Sethaudom	None	None
4. Mr. Wichan Jitpukdee	None	None

3. Directorship or management positions in other listed companies and other companies

Nominated persons	Other Listed company		Other incorporation (non-listed company)	Other incorporation /business that may deemed as a conflict of interest or in competition with SCGP
	Amount	Type of director		
1. Mr. Chumpol NaLamlieng	1	Independent Director, Vice Chairman, and Chairman of the Governance and Nomination Committee, The Siam Cement Public Company Limited	3	None
2. Mr. Chalee Chantanayingyong	None	None	5	None
3. Mr. Thammasak Sethaudom	1	Vice President-Finance and Investment & CFO, The Siam Cement Public Company Limited	42	None
4. Mr. Wichan Jitpukdee	None	None	44	None

4. Relationship Characteristics of Nominated Persons Qualified as Independent Directors

Relationship Characteristics	Name of nominated person qualified as Independent Directors (2 persons)	
	Mr. Chumpol NaLamlieng	Mr. Chalee Chantanayingyong
Holding of the Company Share - Amount - Ratio of issued shares having voting rights (%)	28,329 0.0007%	None None
Being close relatives to other directors/ executive/major shareholders of the Company/controlling person/or person to be nominated as director/executive/controlling person of the Company and its subsidiaries	No	No
Having relationship in any of these characteristics to the Company/parent company/subsidiary company/associate company/or juristic person which may have conflicts of interest either at present or during the past 2 years - Be an executive director, staff, employee or advisor who receives salary. - Be a professional service provider (such as an auditor or a lawyer) - Having material business relationship in such a way that may affect their independence (such as buy / sell raw materials/ products/ services/ lending/ borrowing) - specify transaction size (if any)	No No None	No No None

Qualifications of Independent Directors of the Company

The Company's qualifications for independent directors were revised on June 27, 2019 to be more stringent than those prescribed by the Capital Market Supervisory Board. The Company's qualifications of Independent Directors are as follows:

1. Shall not hold shares exceeding 0.5% of the total number of voting shares of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, including shares held by related persons of such independent director.
2. Shall neither be nor have ever been a director with management authority, employee, staff member, advisor who receives a salary or is a controlling person of the Company, its parent

company, subsidiary, associate, same-tier subsidiary company, major shareholder or controlling person unless the foregoing status has ended not less than 2 years prior to the date of becoming an independent director. Such prohibitions shall not, however, include cases where the independent director previously served as a government officer or an advisor to a government agency which is a major shareholder or controlling person of the Company.

3. Shall not be a person related by blood or legal registration as father, mother, spouse, sibling, or child, including spouse of child of other directors, of an executive, major shareholder, controlling person, or person to be nominated as director, executive or controlling person of the Company or its subsidiary.
4. Shall neither have nor have ever had a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, in a manner that may interfere with his/her independent judgment, and neither is nor has ever been a significant shareholder or controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

The term 'business relationship' in the first paragraph shall include any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or granting or receipt of financial assistance through receiving or extending loans, guarantees, providing assets as collateral, and any other similar actions, which result in the Company or its counterparty being subject to indebtedness payable to the other party in the amount of 3% or more of the net tangible assets of the Company or twenty million baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the method for calculation of value of connected transactions under the Notification of the Capital Market Supervisory Board governing rules on connected transactions *mutatis mutandis*. The consideration of such indebtedness shall include indebtedness incurred during the period of 1 year prior to the date on which the business relationship with the person commences.

5. Shall not be nor have ever been an auditor of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
6. Shall not be nor have ever been a provider of any professional services including legal advisor or financial advisor who receives service fees exceeding 2 million baht per year from the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
7. Shall not be a director appointed as representative of the board of directors, major shareholder or shareholder who is related to a major shareholder of the Company.
8. Shall not undertake any business in the same nature and in competition with the business of the Company or its subsidiary, nor be a significant partner in a partnership or director with

management authority, employee, staff member or advisor who receives salary or holds shares exceeding 1% of the total number of shares with voting rights of another company which undertakes business in the same nature and in competition with the business of the Company or its subsidiary.

9. Shall be able to attend meetings of the Board of Directors and make independent judgment.
10. Shall not have any other characteristic that limits his or her ability to express independent opinions regarding the Company's operations.
11. Shall be able to look after the interests of all shareholders equally.
12. Shall be able to prevent conflicts of interest.

After being appointed as an independent director with all qualification items 1-12 specified above, such independent director may be assigned by the Board of Directors to make decisions relating to business operations of the Company, its parent company, subsidiary, associate, same-tier subsidiary or any juristic person which may have a conflict of interest on the basis of collective decision, whereby such actions of the independent director are not deemed partaking of management.

In case that the appointed independent director is the person who has or used to have a business relationship, or provision of professional services at a value exceeding the specified amount under item 4 or 6, the Company shall be granted an exemption from such prohibition of having or having had a business relationship or provision of professional services at such excessive value, provided that the Company has obtained an opinion of the Board of Directors indicating that after a consideration in accordance with Section 89/7 of the Securities and Exchange Act, the appointment of such person does not affect the performance of duties and the giving of independent opinions, and that the relevant information is disclosed in the notice of shareholders' meeting under the agenda of the appointment of an independent director.
