

**Profile of the Director proposed to be appointed as the Independent Director**

**Mr. Vibul Tuangsitthisombat**

**Age 55 years**

**Positions in the Company**

Director and Member of the Corporate Governance and Nomination Committee

**Date of Appointment as a Director**

March 24, 2020 (Directorship tenure as of December 2020 is 9 months)

**Education / Training**

- Bachelor of Science (B.S.) in Management, Indiana State University, USA
- Master of Business Administration, Chulalongkorn University
- Strategic Leaders Program: Vision, Strategy, and Managing the Organization to Drive Results, Michigan Ross Executive Education, University of Michigan, USA
- Advanced Human Resource Executive Program, Michigan Ross Executive Education, University of Michigan, USA
- Leading in a Disruptive World (LDW), Stanford Center for Professional Development, Stanford University, USA
- Breakthrough Program for Senior Executives, IMD Business School, Switzerland
- Thailand National Defence College (Class 57)
- Capital Market Academy (Class 16)

**Knowledge / Skills / Expertise**

- Businesses in the Company's Supply Chains and Consumer Markets
- Vision, Mission and Policy Setting and Strategic Planning for Large Organizations
- International or Regional Business Administration and Cultural Difference Management
- Innovation and Sustainable Organization Management
- Corporate Governance, Large Organization Management and Human Resource Management
- Risk Management and Crisis Management
- Economics and Investment
- Domestic and International Marketing
- Information Technology

**Director Training**

- Director Certification Program (DCP) 237/2017, Thai Institute of Directors Association

**Board Member/Management of other Listed Company in Thailand** (None)

**Position in other Company / Organization / Institution** (total 22 companies)

- Since 2019 Advisor, The Thai Chamber of Commerce
- Since 2017 Director, Iconic International Co., Ltd.
- Since 2015 Director, Top T 2015 Co., Ltd.

- Since 2013 Director and Chief Executive Officer, Nan Yang Textile Group (18 Companies)
- Since 2001 Director, Paddy Holding Co., Ltd.

**Positions in other businesses having the same nature of business as and competing with the Company** (None)

**5-year Past Experiences and/or Remarkable Positions**

- Holding positions in the subsidiaries of Nan Yang Textile Group
- Director, The Association of Thai Textile Bleaching Dyeing Printing and Finishing Industries
- Director, Thai Garment Manufacturers Association

**Forbidden Qualifications**

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against the Company during the year.

**Meeting Attendance in the year 2020**

1. Board of Directors Meeting attendance: 8/8 times (equivalent to 100%)
2. 2020 Annual General Meeting of Shareholders attendance: - time  
(Appointed as the Company's Director in the 2020 Annual General Meeting of Shareholders)
3. Corporate Governance and Nomination Committee attendance: 2/2 (equivalent to 100%)

**Shareholdings (Ordinary Shares) (as at December 31, 2020)**

- Held personally: (None)
- Held by spouse or minor children: 1,042 shares (0.00002%)

**Family Relationship among Directors and Executives**

- None

**Relationship Characteristics of Nominated Persons Qualified as Independent Directors**

<b>Being close relatives to other directors/ executive/major shareholders of the Company/controlling person/or person to be nominated as director/executive/controlling person of company and its subsidiaries</b>	No
<b>Having relationship in any of these characteristics to the Company/parent company/subsidiary company/associate company/or juristic person which may have conflicts of interest either at present or during the past 2 years</b>	
- Be an executive director, staff, employee or advisor who receives salary.	No
- Be a professional service provider (such as an auditor or a lawyer)	No
- Having material business relationship in such a way that may affect their independence (such as buy/ sell raw materials/ products/ services/ lending/ borrowing) - specify transaction size (if any)	None

**Remark:** In the fiscal year ended December 31, 2019, the business transaction between Nanyang Garment Co., Ltd. and Nanyang Textile Industry Co., Ltd, the subsidiaries of the Nanyang Textile Group that Mr. Vibul Tuangsitthisombat holds the positions as the Chief Executive Officer, a director, and an indirect shareholder, and the Company's subsidiaries (Tawana Container Co., Ltd. and Dyna Packs Co., Ltd.) has been a normal business transaction that does not hold significant value comparing to the business transactions of the Company and its subsidiaries despite the transaction size has exceeded 20 million Baht. The Corporate Governance and Nomination Committee (excluding Mr. Vibul Tuangsitthisombat who had not yet been appointed as the member of the Corporate Governance and Nomination Committee at the time) thoroughly considered and agreed that the size of the above business transactions was relatively small compared with total sales of fiber-based packaging of the subsidiaries of the Company and they were made under normal commercial terms of the Company which would not affect the ability to fulfill his duties as a director nor his independent opinions specified under relevant Notification of the Capital Market Supervisory Board nor incur conflict of interest between the Company and Mr. Vibul Tuangsitthisombat. Moreover, Mr. Vibul Tuangsitthisombat possesses knowledge, skill, expertise and long experiences in large organization management as well as consumer-related businesses having close relationships with customers both local and international which help support current businesses and expansion of the Company, all to be valuable for increasing efficiency of the Board of Directors. The Corporate Governance and Nomination Committee, hence came to the unanimous resolution to propose the Board of Directors to review independent qualifications of Mr. Vibul Tuangsitthisombat and proposed to appoint Mr. Vibul Tuangsitthisombat to be an independent director of the Company.

The Board of Directors, excluding Mr. Vibul Tuangsitthisombat, had thoroughly considered the qualifications of Mr. Vibul Tuangsitthisombat pursuant to the Fiduciary Duties as stipulated in Section 89/7 of the Securities and Exchange Act B.E. 2535 (Amended) and agreed with the Corporate Governance and Nomination Committee that the afore-mentioned business relations would not affect the ability to fulfill his duties as a director nor his independent opinions. Therefore, he was qualified for an exemption from a prohibition of having or having had a business relationship at such excessive value as stipulated in the Notification of the Capital Market Supervisory Board No. TorJor. 39/2559 Re: Application for Approval and Granting of Approval for Offering of Newly Issued Shares (Amended). The Board of Directors had thus resolved to propose the 2021 Annual General Meeting of Shareholders to consider the appointment of Mr. Vibul Tuangsitthisombat, a director, executive and shareholder of the companies having business relation in normal commercial transactions with subsidiaries of the Company amounted exceeding 20 million Baht, as an independent director of the Company.

### **Qualifications of Independent Directors of the Company**

Details are as specified in the Attachment no. 2 page 23-25.