

**Profiles of the nominated candidates for the election of Directors
in replacement of those to be retired by rotation**

1. Profiles of the nominated candidates (as of December 2023)

1.1 Mr. Thammasak Sethaudom

Age 54 years

Position in the Company

Vice Chairman and Member of the Remuneration Committee

Date of Appointment as a Director

October 1, 2018 (Directorship tenure as of December 2023 is 5 years 3 months.)

Education / Training

- Master of Business Administration (Distinction), London Business School, United Kingdom
- Bachelor of Engineering, Electrical Engineering, Chulalongkorn University
- Advanced Management Program (AMP), Harvard Business School, USA
- Executive Development Program, Columbia University, USA
- Management Development Program, the Wharton School, the University of Pennsylvania, USA
- Marketing for Management, Kellogg School, USA
- Innovation Management Program, Dupont, USA
- Capital Market Academy Program (CMA)
- National Defence College (NDC)

Knowledge / Skills / Expertise

- Core Business of the Company and Businesses in the Company's Supply Chains
- Financial Statements Reviewing
- Vision, Mission and Policy Setting and Strategic Planning for Large Organizations
- Investment in Foreign Countries, International or Regional Business Administration and Cultural Difference Management
- Innovation and Technology, Application of Technology in Industries and Business Sectors, and Digitalization
- Large Organization Management and Human Resource Management
- Risk Management and Crisis Management
- Environmental, Social and Governance

Director Training

- Director Accreditation Program (DAP) 159/2019, Thai Institute of Directors Association
- Director Certification Program (DCP) 298/2020, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

(total 2 companies)

- Since 2024 President and CEO, The Siam Cement Public Company Limited
- Since 2018 Director, SCG Decor Public Company Limited
(Listed in the Stock Exchange of Thailand since 2023)

Positions in other Company / Organization / Institution (total 23 companies)

- Since 2023 Governing Board, National Science and Technology Development Agency (NSTDA)
- Since 2018 Commissioner, PT Chandra Asri Petrochemical Tbk, Indonesia*
- Director of the Siam Cement Public Company Limited (SCC)'s subsidiaries, associates, and other companies which are non-listed in the Stock Exchange of Thailand, as assigned (21)

Positions in other businesses having the same nature of business as and competing with the Company (None)

5-year Past Experiences and/or Remarkable Positions

- 2022 – 2023 Executive Vice President, The Siam Cement Public Company Limited
- 2018 – 2021 Vice President-Finance and Investment & CFO, The Siam Cement Public Company limited
- 2012 – 2018 General Director, Long Son Petrochemicals Company Limited, Vietnam
- 2008 – 2012 Deputy General Director, Long Son Petrochemicals Company Limited, Vietnam

Forbidden Qualifications

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against the Company during the year.

Meeting Attendance in the year 2023

1. Board of Directors Meeting attendance: 8/8 times (equivalent to 100%)
2. 2023 Annual General Meeting of Shareholders attendance: 1/1 time (equivalent to 100%)
3. Remuneration Committee Meeting attendance: 7/7 times (equivalent to 100%)

Shareholdings (Ordinary Shares) (as at December 31, 2023)

- Held personally: (None)
- Held by spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Remark: * Listed in the Stock Exchange of Indonesia

1.2 Mrs. Suphajee Suthumpun

Age 59 years

Director qualified as an Independent Director

Positions in the Company

Independent Director and Member of the Corporate Governance and Nomination Committee

Date of Appointment as a Director and Independent Director

September 17, 2021 (Directorship and qualified as an independent director tenure as of December 2023 is 2 years 3 months.)

Education/Training

- MBA, International Finance and International Accounting, Northrop University, USA
- Bachelor's Degree, Sociology and Anthropology, Thammasat University
- Capital Market Academy Executive Program (CMA), Class 16/2556, Capital Market Academy
- The Programme for Senior Executives on Justice Administration, Class 19, Judicial Training Institute
- Thammasat Leadership Program (TLP), Class 1, Thammasat University

Knowledge / Skills / Expertise

- Financial Statements Reviewing
- Vision, Mission and Policy Setting and Strategic Planning for Large Organizations
- Investment in Foreign Countries, International or Regional Business Administration and Cultural Difference Management
- Innovation and Technology, Application of Technology in Industries and Business Sectors, and Digitalization
- Large Organization Management and Human Resource Management
- Risk Management and Crisis Management
- Environmental, Social and Governance

Director Training

- Director Certification Program (DCP) 89/2007, Thai Institute of Directors Association
- Advanced Audit Committee Program (AACP) 23/2016, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

(total 2 companies)

- Since 2022 Member of the Credit and Investment Screening Committee
- Since 2020 Chairperson of the Human Resources and Remuneration Committee
- Since 2018 Member of the Risk Oversight Committee
- Since 2015 Independent Director and Member of the Audit Committee
KASIKORNBANK Public Company Limited (KBANK)
- Since 2022 Chairperson of the Sustainability Committee
- Since 2019 Investment Committee Member
- Since 2016 Group Chief Executive Officer, Executive Committee Member, and Chairperson of the Risk Management Committee
- Since 2015 Director,
Dusit Thani Public Company Limited (DUSIT)

Position in other Company / Organization / Institution (total 33 companies)

- Director Positions in the Dusit Group (25 Companies)
- Since 2020 Director and Chairperson of the Digital Literacy Subcommittee under the National Reform Committee on Culture, Sports, Labor and Human Resources Development
- Since 2020 Member of the Advisory Board, Sasin Graduate Institute of Business Administration of Chulalongkorn University
- Since 2020 Member of the Sub-Committee on Producing and Developing Graduates under the Higher Education Commission
- Since 2020 Qualified Member of the State Enterprise Policy Committee

- Since 2019 Honorary Member of the Council, The International Buddhist Studies College, Mahachulalongkornrajavidyalaya University
- Since 2015 Member of the Council Committee, Dusit Thani College
- Since 2015 Honorary Member of the University Council, Navamindradhiraj University
- Since 2014 Councilor, Thailand Management Association

Positions in other businesses having the same nature of business as and competing with the Company (None)

5-year Past Experiences and/or Remarkable Positions

- 2018 – 2020 Director, NR Instant Produce Plc.
- 2017 – 2018 Independent Director, Member of the Corporate Governance Committee, and Member of the Audit Committee, Nok Airlines Plc.
- 2016 – 2023 Member of the International Advisory Board, Ecole Hôtelière de Lausanne
- 2016 – 2022 Director, Le Cordon Bleu Dusit Co., Ltd.
- 2016 – 2022 Director, Dusit Hospitality Education Philippines Inc.
- 2016 – 2019 Director, Suanlum Property Co., Ltd.
- 2011 – 2015 Director, Chairperson of the Executive Committee and Chief Executive Officer, Thaicom Public Company Limited
- 2011 – 2015 Member of the Executive Committee and Chairperson of the Management Committee - Media & New Business, Intouch Holdings Public Company Limited
- 2011 – 2015 Director and Chairperson of the Executive Committee, the Remuneration Committee and the Nomination and Corporate Governance Committee, CS LoxInfo Public Company Limited
- 2011 – 2015 Chairperson of the Board and the Executive Committee, Shenington Investments Pte.
- 2011 – 2015 Member of the Executive Committee, Advanced Info Service Public Company Limited
- 2010 – 2011 General Manager and Vice President, Global Technology Services, IBM ASEAN
- 2009 – 2010 Client Advocacy Executive, Chairman's Office, IBM Headquarter, New York, USA
- 2007 – 2009 General Manager and Vice President, General Business, IBM ASEAN
- 2003 – 2007 Managing Director, IBM Thailand Co., Ltd.

Forbidden Qualifications

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against the Company during the year.

Meeting Attendance in the year 2023

1. Board of Directors Meeting attendance: 8/8 times (equivalent to 100%)
2. 2023 Annual General Meeting of Shareholders attendance: 1/1 time (equivalent to 100%)
3. Corporate Governance and Nomination Committee attendance: 4/4 times (equivalent to 100%)

Shareholdings (Ordinary Shares) (as at December 31, 2023)

- Held personally: (None)
- Held by spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

1.3 Mr. Wichan Jitpukdee

Age 57 years

Director qualified as an Independent Director

Positions in the Company

Director and Chief Executive Officer

Date of Appointment as a Director

June 1, 2019 (Directorship tenure as of December 2023 is 4 years 7 months.)

Education/Training

- Bachelor of Engineering (Industrial Engineering), Chiang Mai University
- Diploma in Pulp & Paper Technology, The University of Auckland, New Zealand
- Advanced Management Program (AMP), Harvard Business School, Harvard University, USA
- Executive Education Program, Columbia Business School, Columbia University, USA
- Management Development Program XIX, The Wharton School, University of Pennsylvania, USA
- Building Competitive Advantage Through Operations Program, Harvard Business School, Harvard University, USA
- Top Executive Program in Commerce and Trade (TEPCoT#10), The University of the Thai Chamber of Commerce
- Top Executives Program, Class 29, Capital Market Academy
- National Defence Course, Class 63, Thailand National Defence College

Knowledge / Skills / Expertise

- Core Business of the Company
- Core Business of the Company and Businesses in the Company's Supply Chains
- Financial Statements Reviewing
- Vision, Mission and Policy Setting and Strategic Planning for Large Organizations
- Consumer Market, Food Packaging Market, and Healthcare and Medical Market
- Investment in Foreign Countries, International or Regional Business Administration and Cultural Difference Management
- Innovation and Technology, Application of Technology in Industries and Business Sectors, and Digitalization
- Large Organization Management and Human Resource Management
- Risk Management and Crisis Management
- Business and Investment Laws, as well as Merger and Acquisition
- Environmental, Social and Governance

Director Training

- Director Accreditation Program (DAP) 163/2019, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

(None)

Positions in other Company / Organization / Institution (total 13 companies)

- Since 2023 Director of the Executive Board, the Thai Chamber of Commerce and the Board of Trade of Thailand
- Since 2023 Director, the Members Strengthening Committee
- Since 2019 Director of the Executive Board, the Thai Chamber of Commerce
- Since 2019 President Commissioner, PT Fajar Surya Wisesa Tbk., Indonesia*
- Chairman and director of SCGP's subsidiaries, associates and other companies which are non-listed as assigned by the Company

Positions in other businesses having the same nature of business as and competing with the Company (None)

5-year Past Experiences and/or Remarkable Positions

- 2019 President, Packaging Business, The Siam Cement Public Company Limited
- 2018 – 2019 Managing Director, Thai Containers Group Company Limited
- 2017 – 2018 President, The Thai Pulp and Paper Industries Association
- 2014 – 2019 Managing Director, Siam Kraft Industry Company Limited
- 2011 – 2014 President & CEO, United Pulp and Paper Co., Inc., Philippines
- 2011 Director, Procurement Office, Siam Kraft Industry Company Limited
- 2010 – 2011 Director, Corporate Sustainable Development, SCG Paper Public Company Limited
- 2007 - 2010 Vice President - Manufacturing, United Pulp and Paper Co., Inc., Philippines

Forbidden Qualifications

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against the Company during the year.

Meeting Attendance in the year 2023

- | | |
|--|--------------------------------|
| 1. Board of Directors Meeting attendance: | 8/8 times (equivalent to 100%) |
| 2. 2023 Annual General Meeting of Shareholders attendance: | 1/1 time (equivalent to 100%) |
| 3. ESG Committee attendance: | 4/4 times (equivalent to 100%) |
| 4. Risk Management Committee attendance: | 4/4 times (equivalent to 100%) |

Shareholdings (Ordinary Shares) (as at December 31, 2023)

- Held personally: (None)
- Held by spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Remark: *Listed in the Stock Exchange of Indonesia

1.4 Mr. Roongrote Rangsiyopash

Age 60 years

Education/Training

- MBA, Harvard Business School, U.S.A
- M.S. (Industrial Engineering), University of Texas at Arlington, U.S.A.
- B.E. (Mining), Chulalongkorn University

Knowledge / Skills / Expertise

- Core Business of the Company and Businesses in the Company's Supply Chains
- Financial Statements Reviewing
- Vision, Mission and Policy Setting and Strategic Planning for Large Organizations
- Consumer Market, Food Packaging Market, and Healthcare and Medical Market
- Investment in Foreign Countries, International or Regional Business Administration, and Cultural Difference Management
- Innovation and Technology, Application of Technology in Industries and Business Sectors, and Digitalization
- Large Organization Management and Human Resource Management
- Risk Management and Crisis Management
- Business and Investment Laws, as well as Merger and Acquisition
- Environmental, Social and Governance

Director Training

- Directors Accreditation Program (DAP) 2004, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

(total 3 companies)

- Since 2015 Director, Member of CSR Committee for Sustainable Development, and Member of Governance and Nomination Committee, The Siam Cement Public Company Limited
- Since 2022 Lead Independent Director and Chairman of the Nomination & Remuneration Committee, Central Retail Corporation Public Company
- Since 2016 Chairman of Board, SCG Decor Public Company Limited (Listed in the Stock Exchange of Thailand since 2023)

Positions in other Company / Organization / Institution (total 8 companies)

- Since 2023 Eminent Persons of Monetary Policy Committee, Bank of Thailand
- Since 2022 Vice Chairman and Chairman of the Remuneration Committee, SCG Chemicals Public Company Limited
- Since 2021 Sub-committee, The Ananta Samakhom Throne Hall Reconstruction
- Since 2020 Committee, the Promotion of Social Sector Collaboration, Prince Chakri Award Foundation
- Since 2019 Chairman, The Siam Fibre-Cement Company Limited
- Since 2016 Committee, Engineer Division of the Anandamahidol Foundation
- Since 2016 Director, SCG Foundation
- Since 2015 Advisory, The Association National Defence College of Thailand under the Royal Patronage of His Majesty the King

Positions in other businesses having the same nature of business as and competing with the Company (None)

5-year Past Experiences and/or Remarkable Positions

- 2022 – 2023 Executive Director (Council Board), Thailand Carbon Neutral Network
- 2021 – 2023 Board of Committee, Ramathibodi Elderly Care and Hospice
- 2018 – 2023 Honorary Advisor, The Federation of Thai Industries
- 2018 – 2023 Director, Mrigadayavan Palace Foundation Under the royal patronage of HRH Princess Bejaratana Rajasuda Sirisobhabannavadi
- 2018 – 2020 Sub-Committee, the Promotion of Social Sector Collaboration, Prince Chakri Award Foundation
- 2016 – 2023 Council Member, World Business Council for Sustainable Development
- 2016 – 2023 President & CEO SCG
- 2015 – 2023 Member of Fund-Raising Committee for Navamindrapobitr 84th Anniversary Building, Faculty of Medicine Siriraj Hospital, Mahidol University
- 2015 – 2023 NSTDA Governing Board, the National Science and Technology Development Board
- 1997 – 2000 President, TileCera Inc., U.S.A.

Forbidden Qualifications

1. Never dishonestly committed an offence against property.
2. Never entered into any transaction which may cause conflict of interest against the Company during the year.

Shareholdings (Ordinary Shares) (as at December 31, 2023)

- Held personally: (None)
- Held by spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

2. The Company shareholdings of nominated persons

Nominated persons	Number of shares	% of issued shares
1. Mr. Thammasak Sethaudom	None	None
2. Mrs. Suphajee Suthumpun	None	None
3. Mr. Wichan Jitpukdee	None	None
4. Mr. Roongrote Rangsiyopash	None	None

3. Directorship or management positions in other listed companies and other companies

Nominated persons	Other Listed company in Thailand*		Other incorporation (non-listed company in Thailand)*	Other incorporation /business that may deemed as a conflict of interest or in competition with SCG P
	Amount	Type of director or executive		
1. Mr. Thammasak Sethaudom	2	- President and CEO, The Siam Cement Public Company Limited - Director, SCG Decor Public Company Limited	23	None
2. Mrs. Suphajee Suthumpun	2	- Member of the Credit and Investment Screening Committee, Chairperson of the Human Resources and Remuneration Committee, Member of the Risk Oversight Committee, Independent Director, and Member of the Audit Committee, KASIKORNBANK Public Company Limited - Chairperson of the Sustainability Committee, Investment Committee Member, Group Chief Executive Officer, Executive Committee Member, Chairperson of the Risk Management Committee, and Director, Dusit Thani Public Company Limited	33	None
3. Mr. Wichan Jitpukdee	None	-	13	None
4. Mr. Roongrote Rangsiyopash	3	- Director, Member of CSR Committee for Sustainable Development, and Member of Governance and Nomination Committee, The Siam Cement Public Company Limited - Lead Independent Director and Chairman of the Nomination & Remuneration - Chairman of Board, SCG Decor Public Company Limited	8	None

*means listed company in the Stock Exchange of Thailand

4. Relationship Characteristics of Nominated Persons Qualified as Independent Directors

Relationship Characteristics	Name of nominated person qualified as Independent Directors (1 person)
	Mrs. Suphajee Suthumpun
Holding of the Company Share - Amount (share) - Ratio of issued shares having voting rights (%)	None -
Being close relatives to other directors/ executive/major shareholders of the Company/ controlling person/or person to be nominated as director/ executive/controlling person of the Company and its subsidiaries	No
Having relationship in any of these characteristics to the Company/parent company/ subsidiary company/associate company/or juristic person which may have conflicts of interest either at present or during the past 2 years - Be an executive director, staff, employee or advisor who receives salary. - Be a professional service provider (such as an auditor or a lawyer) - Having material business relationship in such a way that may affect their independence (such as buy / sell raw materials/ products/ services/ lending/ borrowing) - specify transaction size (if any)	No No None

Qualifications of Independent Directors of the Company

Since June 27, 2019 the Company has specified the qualifications of independent directors to be more stringent than those prescribed by the Capital Market Supervisory Board. The Independent Director of the Company shall be a director having the following qualifications:

1. Shall not hold shares exceeding 0.5% of the total number of voting shares of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, including shares held by related persons of such independent director.
2. Shall neither be nor have ever been a director with management authority, employee, staff member, advisor who receives a salary or is a controlling person of the Company, its parent company, subsidiary, associate, same- tier subsidiary company, major shareholder or controlling person unless the foregoing status has ended not less than 2 years prior to the date of becoming an independent director. Such prohibitions shall not, however, include cases where the independent director previously served as a government officer or an advisor to a government agency which is a major shareholder or controlling person of the Company.

3. Shall not be a person related by blood or legal registration as father, mother, spouse, sibling, or child, including spouse of child of other directors, of an executive, major shareholder, controlling person, or person to be nominated as director, executive or controlling person of the Company or its subsidiary.
4. Shall neither have nor have ever had a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, in a manner that may interfere with his/her independent judgment, and neither is nor has ever been a significant shareholder or controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

The term 'business relationship' in the first paragraph shall include any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or granting or receipt of financial assistance through receiving or extending loans, guarantees, providing assets as collateral, and any other similar actions, which result in the Company or its counterparty being subject to indebtedness payable to the other party in the amount of 3% or more of the net tangible assets of the Company or twenty million baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the method for calculation of value of connected transactions under the Notification of the Capital Market Supervisory Board governing rules on connected transactions *mutatis mutandis*. The consideration of such indebtedness shall include indebtedness incurred during the period of 1 year prior to the date on which the business relationship with the person commences.

5. Shall not be nor have ever been an auditor of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
6. Shall not be nor have ever been a provider of any professional services including legal advisor or financial advisor who receives service fees exceeding 2 million baht per year from the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
7. Shall not be a director appointed as representative of the board of directors, major shareholder or shareholder who is related to a major shareholder of the Company.
8. Shall not undertake any business in the same nature and in competition with the business of the Company or its subsidiary, nor be a significant partner in a partnership or director with management authority, employee, staff member or advisor who receives salary or holds shares exceeding 1% of the total number of shares with voting rights of another company which undertakes business in the same nature and in competition with the business of the Company or its subsidiary.

9. Shall be able to attend meetings of the Board of Directors and make independent judgment.
10. Shall not have any other characteristic that limits his or her ability to express independent opinions regarding the Company's operations.
11. Shall be able to look after the interests of all shareholders equally.
12. Shall be able to prevent conflicts of interest.

After being appointed as an independent director with all qualification items 1-12 specified above, such independent director may be assigned by the Board of Directors to make decisions relating to business operations of the Company, its parent company, subsidiary, associate, same-tier subsidiary or any juristic person which may have a conflict of interest on the basis of collective decision, whereby such actions of the independent director are not deemed partaking of management.

In case that the appointed independent director is the person who has or used to have a business relationship, or provision of professional services at a value exceeding the specified amount under item 4 or 6, the Company shall be granted an exemption from such prohibition of having or having had a business relationship or provision of professional services at such excessive value, provided that the Company has obtained an opinion of the Board of Directors indicating that after a consideration in accordance with Section 89/7 of the Securities and Exchange Act, the appointment of such person does not affect the performance of duties and the giving of independent opinions, and that the relevant information is disclosed in the notice of shareholders' meeting under the agenda of the appointment of an independent director.
