Profiles of the nominated candidates for the election of Directors in replacement of those to be retired by rotation

1. Profiles of the nominated candidates (as of 1 January 2025)

1.1 Mr. Prasarn Trairatvorakul

Age 72 years

Director qualified as an Independent Director

Positions in the Company

Chairman and Independent Director

Date of Appointment as a Director and Independent Director

June 21, 2019 and qualified as an Independent Director from August 26, 2019 (Directorship and qualified as an independent director tenure as of December 2024 are 5 years 6 months and 5 years 4 months, respectively)

Education / Training

- Doctor of Business Administration, Harvard University, Massachusetts, USA
- Master in Business Administration, Harvard University, Massachusetts, USA
- Master of Engineering in Industrial Engineering and Management, Asian Institute of Technology, Thailand
- Bachelor of Engineering in Electrical Engineering (First Class Honors), Chulalongkorn University
- Honorary Doctor of Philosophy, National Institute of Development Administration
- Honorary Doctor of Economics, Chulalongkorn University
- Honorary Doctor of Economics, The University of the Thai Chamber of Commerce
- Honorary Doctor of Economics, Khon Kaen University
- Honorary Doctor of Business Administration, Rajamangala University of Technology Suvarnabhumi

Knowledge / Skills / Expertise

- Core Business of the Company and Businesses in the Company's Supply Chains
- Financial Statements Reviewing
- Vision, Mission and Policy Setting and Strategic Planning for Large Organizations
- Consumer Market, Food Packaging Market, Healthcare and Medical Market, and Retail Businesses
- Investment in Foreign Countries, International or Regional Business Administration and Cultural Difference Management
- Large Organization Management and Human Resource Management
- Risk Management and Crisis Management
- Business and Investment Laws, as well as Merger and Acquisition
- Environmental, Social and Governance

Director Training

- Role of the Chairman Program (RCP) 2/2001, Thai Institute of Directors Association
- Director Certification Program (DCP) 21/2002, Thai Institute of Directors Association
- Ethical Leadership Program (ELP) 2/2015, Thai Institute of Directors Association
- Board Nomination and Compensation Program (BNCP) 5/2018, Thai Institute of Directors Association
- IT Governance and Cyber Resilience Program (ITG) 15/2020 Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

(total 2 companies)

- Since 2019 Chairman, Central Retail Corporation Public Company Limited
- Since 2017 Independent Director and Chairman of Remuneration Committee,

The Siam Cement Public Company Limited

(Director qualified as an Independent Director effective from August 26, 2019)

Positions in other Company / Organization / Institution (total 9 companies)

- Since 2021 Director, Vajiravudh College
 - Since 2017 Member of the Asset Management Committee, Vajiravudh College
- Since 2018 Chairman of the Board, Education Equity Fund
- Since 2018 Director, Siam Sindhorn Co., Ltd.
- Since 2018 Director, CPB Equity Company Limited
- Since 2017 Member, Committee on King's Scholarships for Thai Buddhist Monks
- Since 2016 Senior Advisor, CENTRAL Group
- Since 2016 Member, Property Management Committee, Chulalongkorn University
- Since 2015 Advisor, Crown Property Bureau
- Since 1998 Director, Thai Red Cross Society

<u>Positions in other businesses having the same nature of business as and competing with the Company</u> (None)

5-year Past Experiences and/or Remarkable Positions

- 2021 2024 Chairman of the Board of Governors, The Stock Exchange Thailand
- 2021 2024 Chairman of the Board, Thailand Futures Exchange Public Company Limited (TFEX)
- 2021 2024 Chairman of the Board, Thailand Capital Market Development Fund (CMDF)
- 2019 2024 Independent Director and Chairman, Pruksa Holding Public Company Limited
- 2019 2022 Chairman of the Board, Mihidol Witayanusorn
- 2018 2021 Director, Prince of Songkla University
- 2018 2020 Distinguished Scholar, Faculty of Commerce and Accountancy, Chulalongkorn University
- 2017 2024 Chairman of the Board of Directors, Thailand Development Research Institute (TDRI)
- 2017 2019 Chairman, Economic Reform Committee
- 2017 2019 Director, Education Reform Committee
- 2017 2019 Chairman, Public Procurement Committee
- 2015 2019 Director, National Anti-Corruption Commission
- 2015 2019 Director, Committee to Enhance Competitiveness of the Nation
- 2014 2019 Director, State Enterprise Supervisory Board
- 2010 2015 Governor, The Bank of Thailand
- 2004 2010 President, KASIKORNBANK Public Company Limited
- 1999 2003 Secretary-General, The Securities and Exchange Commission, Thailand

Forbidden Qualifications

- 1. Never dishonestly committed an offence against property.
- 2. Never entered into any transaction which may cause conflict of interest against the Company during the year.

Meeting Attendance in the year 2024

- 1. Board of Directors Meeting attendance: 8/8 times (equivalent to 100%)
- 2. 2024 Annual General Meeting of Shareholders attendance: 1/1 time (equivalent to 100%)

Shareholdings (Ordinary Shares) (as at December 31, 2024)

- Held personally: (None)
- Held by spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

1.2 Mr. Vanus Taepaisitphongse

Age 65 years

Director qualified as an Independent Director

Positions in the Company

Independent Director and Chairman of the Remuneration Committee

Date of Appointment as a Director

March 24, 2020 (Directorship and qualified as an independent director tenure as of December 2024 is 4 years 9 months)

Education/Training

- Honorary Doctor of Business Administration, Prince of Songkla University
- Honorary Doctoral Degree in Philosophy (Animal Production Technology), Suranaree University of Technology
- Honorary Doctorate Degree in Business Administration, Chulalongkorn University
- Master of Business Administration, Santa Clara University, USA
- Bachelor of Economics, Chulalongkorn University

Knowledge / Skills / Expertise

- Core Business of the Company
- Vision, Mission and Policy Setting and Strategic Planning for Large Organizations
- Innovation and Technology, Application of Technology in Industries and Business Sectors, and Digitalization
- Environmental, Social and Governance

Director Training

- Director Certification Program (DCP) 70/2006, Thai Institute of Directors Association
- Subsidiary Governance Program (SGP) 1/2022, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand

(total 1 company)

- Since 2019 Member of the Risk Management Committee and Member of the Corporate Governance and Sustainable Development

Since 1996 Director,

Betagro Public Company Limited

Position in other Company / Organization / Institution (total 13 companies)

- Directors of Companies in Betagro Group (2 Companies)
- Since 2021 Director, Soda Biz Co., Ltd.
- Since 2021 Director, Gawi Co., Ltd.
- Director, Magic Software (Thailand) Corp. Ltd.
- Honorary Institute Councilor of King Mongkut's Institute of Technology Ladkrabang
- Honorary Board of Trustee and Executive Committee Member of CMKL University
- Chairman of the University Promotion Committee, Board Member and Honorary Member of the University Council, King Mongkut's University of Technology Thonburi (KMUTT)
- Member of the KX Board of Directors
- Expert Committee Member, the National Food Committee
- Advisor Member, National Commission on Science, Research and Innovation Promotion; Chairman of the Research and Innovation Utilization Committee:

Member of the Commission on Science Strategy, Research, Innovation and Budgeting;

Advisor of the Innovation System Development Sub-committee;

Honorary Advisor in the Process Evaluation of Management and Funding Units, and Units in Science, Research and Innovation System;

Thailand Science Research and Innovation (TSRI)

- Committee Member of Public Engagement Committee of Princess Maha Chakri Award Foundation
- Member of the Institute Council for the Management of Prince of Chumphon Campus, KMITL Prince of Chumphon Campus

<u>Positions in other businesses having the same nature of business as and competing with the Company</u> (None)

5-year Past Experiences and/or Remarkable Positions

- 2020 2023 Director, Slig Co., Ltd.
- 2020 2023 Member of the Working Committee on Innovation Development for Partnership School Management to Support Reformation of Education in Accordance with Thailand 4.0 Policy, Office of Basic Education Commission (OBEC)
- 2020 2023 Executive Board Member of Thailand International Chamber of Commerce (ICC Thailand)
- 2019 2023 Research and Innovation Promotion Director, National Research Council of Thailand (NRCT)
- 2019 2023 Honorary Advisory Committee on National Policy and Strategy Framework for Higher Education and Manpower Development, Office of National Higher Education Science Research and Innovation Policy Council (NXPO)

2019 – 2023 Committee Member of High-Skilled Workforce Promotion and Development, Ministry of Higher Education, Science, Research and Innovation 2019 – 2023 Advisor to the Board of Chulalongkorn University Economics Association 2019 – 2021 Governing Board Member, National Science and Technology Development Board 2018 – 2023 Committee Member of Public Engagement Committee of Princess Maha Chakri Award Foundation 2018 – 2021 Member of University Council, University of the Thai Chamber of Commerce 2018 – 2021 Chairman of the Executive Board, Betagro Public Company Limited 2020 – 2023 Member of the Working Committee on Innovation Development for Partnership School Management, Office of Basic Education Commission (OBEC) 2017 – 2021 Chairman of Betagro Foundation 2017 – 2019 Working Group Member, Advisor to Deputy Minister of Education (Clinical Professor Emeritus Udom Kachintorn, MD.) 2016 – 2019 Honorary Member of the University Council, Khon Kaen University 2015 – 2021 Director of the Board of Trade of Thailand 2014 – 2018 Honorary Member of the University Council, Institute of Vocational Education in Agriculture Central Region 2013 – 2018 Chief Executive Officer, Betagro Group

Forbidden Qualifications

1. Never dishonestly committed an offence against property.

1987 – 2013 Managing Director, Betagro Group

2. Never entered into any transaction which may cause conflict of interest against the Company during the year.

2013 – 2016 Honorary Member of the University Council, Kasetsart University

Meeting Attendance in the year 2024

Board of Directors Meeting attendance:
 2024 Annual General Meeting of Shareholders attendance:
 3 Remuneration Committee attendance:
 6/6 times (equivalent to 100%)

Shareholdings (Ordinary Shares) (as at December 31, 2024)

- Held personally: (None)

- Held by spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Remark: Mr. Vanus Taepaisitphongse was a director of the Board of Betagro Public Company Limited and its affiliates, which had business relationships with the Company's subsidiaries with value exceeding Baht 20 million, and within two years of such relationships. The Board of Directors (excluding Mr. Vanus Taepaisitphongse) carefully considered the principles of fiduciary duties in accordance with Section 89/7 of the Securities and Exchange Act B.E. 2535 (as amended) and opined that the appointment of Mr. Vanus Taepaisitphongse as the Company's independent director neither affected his independent performance of duties nor his independent opinions, and no conflict of interest was developed between parties.

1.3 Mr. Vibul Tuangsitthisombat

Age 59 years

Director qualified as an Independent Director

Positions in the Company

Independent Director, Member of the Remuneration Committee and member of the Risk Oversight Committee

Date of Appointment as a Director

March 24, 2020 and qualified as an Independent Director from March 30, 2021 (Directorship and qualified as an independent director tenure as of December 2024 are 4 years 9 months and 3 years 9 months, respectively)

Education/Training

- Master of Business Administration, Chulalongkorn University
- Bachelor of Science (B.S.) in Management, Indiana State University, USA
- Strategic Leaders Program: Vision, Strategy, and Managing the Organization to Drive Results,
 Michigan Ross Executive Education, University of Michigan, USA
- Advanced Human Resource Executive Program, Michigan Ross Executive Education, University of Michigan, USA
- Leading in a Disruptive world (LDW), Stanford Center for Professional Development, Stanford University, USA
- Breakthrough Program for Senior Executives, IMD Business School, Switzerland
- Thai National Defence College (Class 57)
- Capital Market Academy (Class 16)

Knowledge / Skills / Expertise

- Core Business of the Company and Businesses in the Company's Supply Chains
- Financial Statements Reviewing
- Vision, Mission and Policy Setting and Strategic Planning for Large Organizations
- Consumer Market, Food Packaging Market, and Healthcare and Medical Market
- Investment in Foreign Countries, International or Regional Business Administration and Cultural Difference Management
- Innovation and Technology, Application of Technology in Industries and Business Sectors, and Digitalization
- Large Organization Management and Human Resource Management
- Risk Management and Crisis Management
- Environmental, Social and Governance

Director Training

- Director Certification Program (DCP) 237/2017, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (total 1 company)

- Since 2024 Independent Director, Member of the Audit Committee, and Chairman of Nomination and Remuneration Committee

Since 2021 Director,

G-Able Public Company Limited

Positions in other Company / Organization / Institution (total 24 companies)

- Since 2022 Director, Sukwiwat Co., Ltd.
- Since 2019 Advisor, The Thai Chamber of Commerce
- Since 2017 Director, Iconic International Co., Ltd.
- Since 2015 Director, Top T 2015 Co., Ltd.
- Since 2013 Director and Chief Executive Officer, Nan Yang Textile Group (18 Companies)
- Since 2001 Director, Paddy Holding Co., Ltd.
- Director, United Housing Co., Ltd.

<u>Positions in other businesses having the same nature of business as and competing with the Company</u> (None)

5-year Past Experiences and/or Remarkable Positions

- Holding positions in the subsidiaries of Nan Yang Textile Group
- Director, The Association of Thai Textile Bleaching Dyeing Printing and Finishing Industries
- Director, Thai Garment Manufacturers Association

Forbidden Qualifications

- 1. Never dishonestly committed an offence against property.
- 2. Never entered into any transaction which may cause conflict of interest against the Company during the year.

Meeting Attendance in the year 2024

1. Board of Directors Meeting attendance: 8/8 times (equivalent to 100%)

ance: 1/1 time (equivalent to 100%)

2. 2024 Annual General Meeting of Shareholders attendance:3. Remuneration Committee attendance:

6/6 times (equivalent to 100%)

Shareholdings (Ordinary Shares) (as at December 31, 2024)

- Held personally: (None)

- Held by spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Remark: Mr. Vibul Tuangsitthisombat was the Chief Executive Officer, director and indirect shareholder of Nan Yang Textile Group and its subsidiaries, which had business relationships with the Company's subsidiaries with value exceeding Baht 20 million, and within two years of such relationships. The Board of Directors (excluding Mr. Vibul Tuangsitthisombat) carefully considered the principles of fiduciary duties in accordance with Section 89/7 of the Securities and Exchange Act B.E. 2535 (as amended) and opined that the appointment of Mr. Vibul Tuangsitthisombat as the Company's independent director neither affected his independent performance of duties nor his independent opinions, and no conflict of interest was developed between parties.

1.4 Mr. Rapee Sucharitakul

Age 62 years

qualified as an Independent Director

Education/Training

- LLM in Commercial Law, University of Bristol, United Kingdom
- LLB (with honors), University of Essex, United Kingdom

Knowledge / Skills / Expertise

- Vision, Mission and Policy Setting and Strategic Planning for Large Organizations
- Business and Investment Laws, as well as Merger and Acquisition
- Risk Management and Crisis Management
- Investment in Foreign Countries, International or Regional Business Administration, and Cultural Difference Management
- Financial Statements Reviewing
- Large Organization Management and Human Resource Management
- Environmental, Social and Governance

Director Training

- The Board's Role in Mergers and Acquisitions (6/2023), Thai Institute of Directors Association
- ESG in the Boardroom: A Practical Guide for Board (0/2023), Thai Institute of Directors Association
- Advance Audit Committee Program (AACP) 41/2021, Thai Institute of Directors Association
- Director Leadership Certification Program (DLCP) 0/2021, Thai Institute of Directors Association
- Strategic Board Master Class (SBM) 1/2017, Thai Institute of Directors Association
- Financial Institutions Governance Program (FGP) 6/2013, Thai Institute of Directors Association
- The Executive Director Course (EDC) 1/2012, Thai Institute of Directors Association
- Chartered Director Class (5/2009), Thai Institute of Directors Association
- The Role of Chairman Program (RCP) 12/2005, Thai Institute of Directors Association
- Director Certification Program (DCP) 1/2000, Thai Institute of Directors Association

Board Member/Management of Other Listed Companies on The Stock Exchange of Thailand (total 2 companies)

-	Since 2024	Chairman of the Board of Directors
	Since 2022	Independent Director,
		Betagro Public Company Limited

- Since 2023 Independent Director, Member of the Audit Committee, and Member of Nomination, Remuneration and Corporate Governance Committee, Star Petroleum Refining Public Company Limited

Positions in other Company / Organization / Institution (total 3 companies)

-	Since 2023	Director, Thai Asia Pacific Brewery Co., Ltd.
-	Since 2020	Member of the Bank of Thailand Board of Directors, and Member of the Monetary
		Policy Committee (MPC), Bank of Thailand
-	Since 2019	Director, National Blood Centre, The Thai Red Cross Society

<u>Positions in other businesses having the same nature of business as and competing with the Company</u> (None)

5-year Past Experiences and/or Remarkable Positions

- 2022 2024 Chairman of the Nomination and Remuneration Committee, and Member of the Risk Management Committee, Betagro Public Company Limited
- 2022 Director, Pomelo Fashion Co., Ltd.
- 2021 2024 Independent Director, and Member of the Audit and Risk Management Committee
 SCG Chemicals Public Company Limited
- 2020 2024 Member of NIDA Council, National Institute of Development Administration
- 2020 2024 Board Member, Office of Insurance Commission
- 2020 Director, Corporate Bond Stabilization Fund Committee (BSF)
- 2562 2564 Corporate Governance Advisor, Thai Institute of Directors Association
- 2558 2562 Secretary General, The Securities and Exchange Commission (SEC)
- 2558 2562 Director, Thai Institute of Directors Association

Forbidden Qualifications

- 1. Never dishonestly committed an offence against property.
- 2. Never entered into any transaction which may cause conflict of interest against the Company during the year.

Shareholdings (Ordinary Shares) (as at December 31, 2024)

- Held personally: (None)
- Held by spouse or minor children: (None)

Family Relationship among Directors and Executives (None)

Remark: Mr. Rapee Sucharitakul was a director of Thai Asia Pacific Brewlry Company Limited which had business relationships with the Company's subsidiaries with value exceeding Baht 20 million. The Board of Directors carefully considered the principles of fiduciary duties in accordance with Section 89/7 of the Securities and Exchange Act B.E. 2535 (as amended) and opined that the business relationships between the Company and Thai Asia Pacific Brewlry Company Limited were in an organizational level, which Mr. Rapee Sucharitakul had no vested interest in such transactions. Therefore, the aforementioned business relationships neither affected his independent performance of duties nor his independent opinions, and no conflict of interest was developed between parties.

Additionally, Mrs. Suphajee Suthumpun, who is not the director due for retirement on this occasion, had a change in qualifications in 2024 as she is a director of Kasikornbank Public Company Limited as a non-executive director which had business relationships with the Company and its subsidiaries with granting or receipt of financial assistance through receiving or extending loans, guarantees, providing assets as collateral, and any other similar actions, which result in the applicant or his/her counterparty being subject to indebtedness payable to the other party exceeding Baht 20 million. Therefore, this is to inform that the Board of Directors carefully considered the principles of fiduciary duties in accordance with the Securities and Exchange Act B.E. 2535 (as amended) and opined that the business relationships between the Company and Kasikornbank Public Company Limited were in an organizational level, which Mrs. Suphajee Suthumpun had no vested interest in such transactions. Therefore, the aforementioned business relationships neither affected her independent performance of duties nor her independent opinions, and no conflict of interest was developed between parties. Moreover, her knowledge, expertise and experience of holding directorship in large listed companies having investment both in Thailand and abroad, especially in the international business management, innovation and technology support, and risk management would also promote and strengthen the business's operations and expansion and increase the Board of Directors' efficiency.

2. The Company shareholdings of nominated persons

Nominated persons	Number of shares	% of issued shares	
1. Mr. Prasarn Trairatvorakul	None	None	
2. Mr. Vanus Taepaisitphongse	None	None	
3. Mr. Vibul Tuangsitthisombat	None	None	
4. Mr. Rapee Sucharitakul	None	None	

3. <u>Directorship or management positions in other listed companies and other companies</u>

	Other	· Listed company in Thailand*	Other	Other incorporation	
Nominated persons	Amount	Type of director or executive	incorporation (non-listed company in Thailand)*	/business that may deemed as a conflict of interest or in competition with SCG P	
1. Mr. Prasarn Trairatvorakul	2	 Independent Director and Chairman of Remuneration Committee, The Siam Cement PCL Chairman, Central Retail Corporation PCL 	9	None	
2. Mr. Vanus Taepaisitphongse	1	- Director, Member of the Risk Management Committee and Member of the Corporate Governance and Sustainable Development, Betagro PCL	13	None	
3. Mr. Vibul Tuangsitthisombat	1	- Independent Director, Member of the Audit Committee, and Chairman of Nomination and Remuneration Committee, G-Able PCL	24	None	
4. Mr. Rapee Sucharitakul	2	 Chairman and Independent Director, Betagro PCL Independent Director, Member of the Audit Committee, and Member of Nomination, Remuneration and Corporate Governance Committee, Star Petroleum Refining PCL 	3	None	

^{*}means listed company in the Stock Exchange of Thailand

4. Relationship Characteristics of Nominated Persons Qualified as Independent Directors

Relationship Characteristics	Name of nominated person qualified as Independent Directors (4 persons)			
	Mr. Prasarn Trairatvorakul	Mr. Vanus Taepaisitphongse	Mr. Vibul Tuangsitthisombat	Mr. Rapee Sucharitakul
Holding of the Company Share				
- Amount (share)	None	None	None	None
- Ratio of issued shares having voting rights (%)	-	-	-	-
Being close relatives to other directors/ executive/major shareholders of the Company/ controlling person/or person to be nominated as director/ executive/controlling person of the Company and its subsidiaries	No	No	No	No
Having relationship in any of these characteristics to the Company/parent company/ subsidiary company/associate company/or juristic person which may have conflicts of interest either at present or during the past 2 years				
- Be an executive director, staff, employee or advisor who receives salary.	No	No	No	No
- Be a professional service provider (such as an auditor or a lawyer)	No	No	No	No
- Having material business relationship in such a way that may affect their independence (such as buy / sell raw materials/ products/ services/ lending/ borrowing) - specify transaction size (if any)	None	None	None	None

Qualifications of Independent Directors of the Company

Since June 27, 2019 the Company has specified the qualifications of independent directors to be more stringent than those prescribed by the Capital Market Supervisory Board. The Independent Director of the Company shall be a director having the following qualifications:

- 1. Shall not hold shares exceeding 0.5% of the total number of voting shares of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, including shares held by related persons of such independent director.
- 2. Shall neither be nor have ever been a director with management authority, employee, staff member, advisor who receives a salary or is a controlling person of the Company, its parent company, subsidiary, associate, same- tier subsidiary company, major shareholder or controlling person unless the foregoing status has ended not less than 2 years prior to the date of becoming an independent director. Such prohibitions shall not, however, include cases where the independent director previously served as a government officer or an advisor to a government agency which is a major shareholder or controlling person of the Company.
- 3. Shall not be a person related by blood or legal registration as father, mother, spouse, sibling, or child, including spouse of child of other directors, of an executive, major shareholder, controlling person, or person to be nominated as director, executive or controlling person of the Company or its subsidiary.
- 4. Shall neither have nor have ever had a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, in a manner that may interfere with his/ her independent judgment, and neither is nor has ever been a significant shareholder or controlling person of any person having a business relationship with the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.

The term 'business relationship' in the first paragraph shall include any normal business transaction, rental or lease of immovable property, transaction relating to assets or services or granting or receipt of financial assistance through receiving or extending loans, guarantees, providing assets as collateral, and any other similar actions, which result in the Company or its counterparty being subject to indebtedness payable to the other party in the amount of 3% or more of the net tangible assets of the Company or twenty million baht or more, whichever is lower. The amount of such indebtedness shall be calculated according to the method for calculation of value of connected transactions under the Notification of the Capital Market Supervisory Board governing rules on connected transactions mutatis mutandis. The consideration of such indebtedness shall include indebtedness incurred during the period of 1 year prior to the date on which the business relationship with the person commences.

- 5. Shall not be nor have ever been an auditor of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the Company, its parent company, subsidiary, associate, major shareholder or controlling person, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
- 6. Shall not be nor have ever been a provider of any professional services including legal advisor or financial advisor who receives service fees exceeding 2 million baht per year from the Company, its parent company, subsidiary, associate, major shareholder or controlling person, and not be a significant shareholder, controlling person or partner of the provider of professional services, unless the foregoing relationship has ended not less than 2 years prior to the date of becoming an independent director.
- 7. Shall not be a director appointed as representative of the board of directors, major shareholder or shareholder who is related to a major shareholder of the Company.
- 8. Shall not undertake any business in the same nature and in competition with the business of the Company or its subsidiary, nor be a significant partner in a partnership or director with management authority, employee, staff member or advisor who receives salary or holds shares exceeding 1% of the total number of shares with voting rights of another company which undertakes business in the same nature and in competition with the business of the Company or its subsidiary.
- 9. Shall be able to attend meetings of the Board of Directors and make independent judgment.
- 10. Shall not have any other characteristic that limits his or her ability to express independent opinions regarding the Company's operations.
- 11. Shall be able to look after the interests of all shareholders equally.
- 12. Shall be able to prevent conflicts of interest.

After being appointed as an independent director with all qualification items 1-12 specified above, such independent director may be assigned by the Board of Directors to make decisions relating to business operations of the Company, its parent company, subsidiary, associate, same-tier subsidiary or any juristic person which may have a conflict of interest on the basis of collective decision, whereby such actions of the independent director are not deemed partaking of management.

In case that the appointed independent director is the person who has or used to have a business relationship, or provision of professional services at a value exceeding the specified amount under item 4 or 6, the Company shall be granted an exemption from such prohibition of having or having had a business relationship or provision of professional services at such excessive value, provided that the Company has obtained an opinion of the Board of Directors indicating that after a consideration in accordance with Section 89/7 of the Securities and Exchange Act, the appointment of such person does not affect the performance of duties and the giving of independent opinions, and that the relevant information is disclosed in the notice of shareholders' meeting under the agenda of the appointment of an independent director.