Notice of 2025 Annual General Meeting of Shareholders (The 32nd Meeting) of SCG Packaging Public Company Limited

Subject The Schedule of 2025 Annual General Meeting of Shareholders (The 32nd Meeting)

<u>To</u> Shareholders

Attachments

- 1. 2024 Annual Report (Form 56-1 One Report) and 2024 Sustainability Report (QR Code)
- 2. Profiles of the nominated candidates for the election of the Directors in replacement of those to be retired by rotation
- 3. Profiles of the Auditors proposed for the year 2025
- 4. Profiles of the Independent Directors proposed by the Company to act as Proxy for Shareholders
- 5. Company's Articles of Association relating to the General Meeting of Shareholders
- 6. Documents Required to Attend the Meeting, Appointment of Proxy, Submission of Meeting Attendance Request Form (E-Request), and Voting, Counting, and Announcement of the Vote for Meeting via Electronic Media (E-Meeting)
- 7. Procedures for Submitting Meeting Attendance Request Form (E-Request) and Using Electronic Meeting Systems (E-Meeting)
- 8. Proxy Form A and Form B as specified by the Department of Business Development, Ministry of Commerce
- 9. Form for submission of questions in advance of the 2025 Annual General Meeting of Shareholders
- Requisition Form of Notice of the 2025 Annual General Meeting of Shareholders and/or 2024 Annual Report (Form 56-1 One Report) and/or 2024 Sustainability Report
- 11. Contact Information

The Board of Directors Meeting on Tuesday, January 28, 2025, resolved that the 2025 Annual General Meeting of Shareholders (The 32nd Meeting) shall be held on Tuesday, March 25, 2025, at 14:30 hours via electronic media (E-Meeting) only, in compliance with the Articles of Association of the Company, Clause 21, the Emergency Decree on Electronic Meetings B.E. 2563 (2020) and other related laws and regulations, to consider matters according to the agenda together with the Board of Directors' opinions as follows:

Agenda 1: To acknowledge the Company's Annual Report for the year 2024

<u>Objectives and rationale</u>: The summary of the Company's operating results and major changes during the year 2024 is shown in the 2024 Annual Report (Form 56-1 One Report), which is provided herewith in Attachment No. 1.

Board of Directors' opinion: The Board requested the Meeting to acknowledge the Company's 2024 Annual Report stating the Company's performance and major changes during the year 2024.

<u>Vote required</u>: This agenda is for shareholders' acknowledgment; therefore, voting is not required.

Agenda 2: To consider and approve the Financial Statements for the year ended December 31, 2024

<u>Objectives and rationale</u>: To be in compliance with the law, a company shall prepare its financial statements at the end of the fiscal year of the company and arrange for them to be audited and certified by the auditor prior to proposing for shareholders' approval.

Board of Directors' opinion: The Board recommended the Meeting to consider and approve the financial statements for the year ended December 31, 2024, as duly audited and certified by the auditor from KPMG Phoomchai Audit Ltd. and reviewed by the Audit Committee. The summary of the Company's financial status and performance during the year 2024 was as follows:

The statements of financial position and income statements

Unit: million Baht

Items	The Company and its Subsidiaries	The Company
Total assets	188,580	107,481
Total liabilities	93,293	40,960
Revenue from sales	132,784	-
Total revenue	133,778	6,491
Profit for the year	3,699*	2,865
Earnings per share (Baht/Share)	0.86*	0.67

^{*}Represents profit for the year attributable to the shareholders of the Company.

Details were as shown in the Financial Statements section of the Company's 2024 Annual Report (Form 56-1 One Report) submitted to the shareholders together with this Notice in Attachment No. 1.

<u>Vote required</u>: Simple majority of total number of votes of the shareholders present at the meeting and eligible to vote.

Agenda 3: To consider and approve the allocation of profit for the year 2024

Objectives and rationale: The Company's policy is to distribute dividends at the rate of not less than 20% of the net profit on the consolidated financial statements after deduction of payment of corporate income tax and all reserves as required by laws and the Company's provisions in each year. Said ratio could be changed upon the operating performance, financial structure and financial health, liquidity, additional investment necessity, investment plan, business expansion, reserve for loan repayment, or working capital of the Company, as well as terms and conditions stated in loan agreements and other factors pertaining to management. In accordance with the Public Limited Companies Act B.E. 2535, section 116 and the Articles of

Association of the Company, Clause 50, the Company shall allocate part of its annual net profits to a reserve fund in an amount of not less than five percent of the annual net profits with the deduction therefrom the amount representing the accumulated loss carried forwards (if any) until this reserve fund reaches the amount of not less than ten percent of the registered capital.

In 2024, the consolidated financial statement showed the profit attributable to the shareholders of the Company amounting to Baht 3,699 million while the Company's financial statements presented the profit for the year amounting to Baht 2,865 million with retained earnings applicable for the distribution of dividends to shareholders. The Company reached the legal reserve of 10 percent of the Company's registered capital.

Board of Directors' opinion: The Board recommended the Meeting to consider and approve the distribution of dividend for the year 2024 at Baht 0.55 per share, totaling an amount of approximately Baht 2,361 million. The said 2024 dividend equaled to 63.8% of profit for the year listed on the consolidated financial statements conforming to the Company's dividend payment policy. This included Baht 0.25 per share of an interim dividend paid on Wednesday, August 21, 2024. The final payment of dividend shall be Baht 0.30 per share, totaling Baht 1,288 million, derived from the profits which were subject to corporate income tax of 20%. An individual shareholder shall be entitled to a tax credit according to Section 47 bis of the Revenue Code equaling the product of dividend times 20/80.

Comparison of dividend distribution in the year 2024 to the preceding year was as follows:

Details of dividend payment	Year 2024	Year 2023
1. Profit for the year on consolidated financial	2 600	5 240
statements (million Baht)	3,699	5,248
2. Shares (million shares)	4,293	4,293
3. Annual Dividend (Baht/share), Comprising:	0.55	0.55
- Interim dividend (Baht/share)	0.25	0.25
- Final dividend (Baht/share)	0.30	0.30
4. Total amount of dividends paid (million Baht)	2,361	2,361
5. Proportion of dividends on profit for the year	62.0	45.0
on consolidated financial statements (percent)	63.8	45.0

The above dividend distribution shall be payable to the shareholders entitled to receive the dividend in accordance with the Company's Articles of Association and listed in the record date on Wednesday, April 2, 2025. (The XD, or the date on which a share purchaser will not be entitled to receive the dividend, will be on Tuesday, April 1, 2025). The dividend payment will be made on Monday, April 21, 2025. The receipt of such dividend shall be within 10 years.

<u>Vote required</u>: Simple majority of total number of votes of the shareholders present at the meeting and eligible to vote.

Agenda 4: To consider and elect the Directors in replacement of those to be retired by rotation

<u>Objectives and rationale</u>: In compliance with the Public Limited Companies Act B.E.2535, and Clause 40 of the Company's Articles of Association, one-third of the directors must retire from office by rotation at the Annual General Meeting of Shareholders. If the number of directors is not a multiple of three, then the number nearest to one-third shall vacate office. The director who vacates office under this section may be re-elected. Four directors to be retired by rotation in this meeting are as follows:

1) Mr. Prasarn Trairatvorakul	Independent Director and Chairman
2) Mrs. Pongpen Ruengvirayudh	Independent Director and Member of
	the Audit Committee
3) Mr. Vanus Taepaisitphongse	Independent Director and Chairman
	of the Remuneration Committee
4) Mr. Vibul Tuangsitthisombat	Independent Director, Member of the
	Remuneration Committee, and Member
	of the Risk Oversight Committee

In this regard, Mrs. Pongpen Ruengvirayudh stated her intention not to be nominated for re-election as the Company's director for another term.

From August 1 to November 30, 2024, the Company provided an opportunity to its shareholders to propose agenda for the meeting and qualified candidate(s) for the directorship through SET Portal and on the Company's website. There was not any proposal from the shareholders.

The Corporate Governance and Nomination Committee thoroughly considered the individual qualifications of the candidates nominated by the directors, and the chartered directors from the Thai Institute of Directors (IOD)'s Director Pool, in accordance with the director nomination guideline, and took into account of a diversity of the Board of Directors structure together with the qualifications, knowledge and expertise according to the business strategies; therefore unanimously resolved to propose for the Board of Directors' consideration of three retiring candidates, namely Mr. Prasarn Trairatvorakul, Mr. Vanus Taepaisitphongse, and Mr. Vibul Tuangsitthisombat to be nominated for election as the directors for another term, and the election of Mr. Rapee Sucharitakul to be a director of the Company in replacement of Mrs. Pongpen Ruengvirayudh due to their composition of knowledge, abilities and expertise pursuant to the Company's Board Skills Matrix, attributes of leadership, exemplary vision, good morals and ethical principles, as well as clear and unblemished career records, decision making based on information and rationale, appropriate qualifications in accordance with relevant laws and the Company's Articles of Association and no dishonest act of an offence against property, and not holding directorship of more than four other listed

companies. In addition, Mr. Prasarn Trairatvorakul, Mr. Vanus Taepaisitphongse, and Mr. Vibul Tuangsitthisombat, the retiring directors, dedicated their time and efficiently performed their duties during their term of office.

Board of Directors' opinion: The Board of Directors, excluding the directors to be retired by rotation at the 2025 Annual General Meeting of Shareholders, had extensively discussed and thoroughly considered all candidates nominated by the Corporate Governance and Nomination Committee as well as the qualification of each candidate who was qualified in accordance with relevant laws and the Company's Articles of Association, commits no dishonest act of an offence against property, has knowledge, abilities, expertise in pursuant to the Company's Board Skills Matrix, attributes of leadership, exemplary vision, good morals and ethical principles, as well as clear and unblemished career records, fit to conduct the businesses of the Company, as well as all retiring directors' high performance during the term of office. The Board of Directors, thus, unanimously resolved to propose the four qualified candidates for the election to be the directors and independent directors. The first, second and third candidates were proposed to be the directors for another term while the fourth candidate was proposed to be a director in replacement of the retiring director at the 2025 Annual General Meeting of Shareholders as follows:

1) Mr. Prasarn Trairatvorakul	Independent Director
2) Mr. Vanus Taepaisitphongse	Independent Director
3) Mr. Vibul Tuangsitthisombat	Independent Director
4) Mr. Rapee Sucharitakul	Independent Director

The first candidate was the Chairman and independent director who possessed knowledge and experience in the Company's and relevant businesses. The second and third candidates were independent directors who possessed knowledge and experience in large domestic and international organization management. In addition, the first, second and third candidates served as independent directors of the Company for not more than 9 consecutive years since their first appointment as an independent director complying with the laws relating to criteria of independent directors and qualifications of independent directors of the Company. The fourth candidate, who was nominated to be a director in replacement of the retiring director, possessed knowledge in business and investment law and experience as a director in large listed companies and qualifications complying with the laws relating to criteria of independent directors and qualifications of independent directors of the Company.

The second and third candidates held positions in companies which had business relationship with the subsidiaries of the Company exceeding Baht 20 Million, and within two years of such relationships. Moreover, the fourth candidate held position

in company which had business relationship with the subsidiaries of the Company exceeding Baht 20 Million. The Board of Directors (excluding directors with conflicts of interest) considered the matter in accordance with Section 89/7 of the Securities and Exchange Act and opined that the appointment of the aforementioned individuals neither affected their independent performance of duties nor their independent opinions. Therefore, their qualifications of independent directorship regarding the restriction related to the candidate's previous or existing business relations were relaxed by the power of the Notification of the Capital Market Supervisory Board No. Tor Jor. 39/2559 Re: Application for Approval and Granting of Approval for Offering of Newly Issued Shares (as amended) as follows.

- Mr. Vanus Taepaisitphongse was a director of the Board of Betagro Public Company Limited and its affiliates, which had business relationships with the Company's subsidiaries with value exceeding Baht 20 million, and within two years of such relationships. The Board of Directors (excluding Mr. Vanus Taepaisitphongse) carefully considered the principles of fiduciary duties in accordance with the Securities and Exchange Act B.E. 2535 (as amended) and opined that the appointment of Mr. Vanus Taepaisitphongse as the Company's independent director neither affected his independent performance of duties nor his independent opinions, and no conflict of interest was developed between parties. Moreover, his knowledge, expertise and experience especially in policymaking, strategic planning, innovation support, industrial technology application, and management on environmental, social and governance would also promote and strengthen the business's operations and expansion and increase the Board of Directors' efficiency.
- Mr. Vibul Tuangsitthisombat was the Chief Executive Officer, director and indirect shareholder of Nan Yang Textile Group and its subsidiaries, which had business relationships with the Company's subsidiaries with value exceeding Baht 20 million, and within two years of such relationships. The Board of Directors (excluding Mr. Vibul Tuangsitthisombat) carefully considered the principles of fiduciary duties in accordance with the Securities and Exchange Act B.E. 2535 (as amended) and opined that the appointment of Mr. Vibul Tuangsitthisombat as the Company's independent director neither affected his independent performance of duties nor his independent opinions, and no conflict of interest was developed between parties. Moreover, his knowledge, expertise and experience in management for the Company's main business and relevant business in its value chain, especially in the international business management, innovation and technology support, and risk management would also promote and strengthen the business's operations and expansion and increase the Board of Directors' efficiency.

- Mr. Rapee Sucharitakul was a director of Thai Asia Pacific Brewlry Company Limited which had business relationships with the Company's subsidiaries with value exceeding Baht 20 million. The Board of Directors carefully considered the principles of fiduciary duties in accordance with the Securities and Exchange Act B.E. 2535 (as amended) and opined that the business relationships between the Company and Thai Asia Pacific Brewlry Company Limited were in an organizational level, which Mr. Rapee Sucharitakul had no vested interest in such transactions. Therefore, the aforementioned business relationships neither affected his independent performance of duties nor his independent opinions, and no conflict of interest was developed between parties. Moreover, his business-related experiences and knowledge or experience in the legal field and as a member of the audit committee in other listed companies would benefit and help enhance the Board of Directors' performance of duties.

All four aforementioned persons did not occupy directorship or management positions in other organizations which might lead to a conflict of interest with the Company.

Additionally, Mrs. Suphajee Suthumpun, who is not the director due for retirement on this occasion, had a change in qualifications in 2024 due to a position change in a company that has business relationship with the Company and its subsidiaries exceeding 20 million baht. Therefore, this is to inform that the Board of Directors has considered the matter and opined that the appointment of Mrs. Suphajee Suthumpun as an independent director of the Company does not affect the independent performance of duties nor her independent opinions, or result in any conflict of interest between parties. Details are provided in the attachment No. 2.

Profiles and expertise of the nominated candidates, period of their directorship, last year attendances at meetings of the Board and sub-committees, numbers of shares held in the Company, positions as directors or executives in Thai listed companies, other companies / organizations of the nominated candidates were provided herein Attachment No. 2.

Note: Clause 33 of the Articles of Association of the Company stipulates voting procedures as follows:

- (1) A shareholder shall have one vote for each share he holds or represents.
- (2) At the election of Directors, the shareholders shall vote for each individual candidate nominated for Directors, but not exceeding the number of Directors required for that election. The vote shall not be distributed.
- (3) The candidates shall be ranked in order descending from the highest number of votes received to the lowest, and shall be appointed as Directors in that order until all of the Director positions are filled. Where the votes cast for candidates in descending order are tied, which would otherwise cause the number of Directors to be exceeded, the remaining appointment shall be made by the chairman of the meeting who shall have a casting vote.

<u>Vote required</u>: The candidates shall be ranked in order descending from the highest number of votes received to the lowest, and shall be appointed as Directors in that order until the Director positions are filled.

Agenda 5: To consider and appoint the Auditors and fix the Audit Fees for the year 2025

<u>Objectives and rationale</u>: The Audit Committee resolved to select KPMG Phoomchai Audit Ltd., (KPMG) to be the audit firm for the Company and its subsidiaries for the year 2025 as KPMG had good performance standard, expertise in auditing, appropriate audit fee and had expertly performed the duties. Due to the understanding of the Company's business, KPMG apparently offered advices and audit data to establish added value and continuously provided new knowledge with the utmost benefits to the Company.

Board of Directors' opinion: The Board agreed with the Audit Committee to select KPMG Phoomchai Audit Ltd. to be the audit firm of the Company and recommended the 2025 Annual General Meeting of Shareholders to consider and approve the appointment of the auditors and the audit fees as follows:

- 1) The appointment of the following auditors from KPMG Phoomchai Audit Ltd. for SCG Packaging Public Company Limited for the year 2025:
 - Ms. Sureerat Thongarunsang (Certified Public Accountant No. 4409) or
 - Ms. Pornthip Rimdusit (Certified Public Accountant No. 5565) or
 - Mr. Songchai Wongpiriyaporn (Certified Public Accountant No. 10996)

The above-mentioned auditors from KPMG Phoomchai Audit Limited were qualified with the guidelines of the Securities and Exchange Commission.

The proposed auditing firm and auditors named in the above list had no relationship or conflict of interest with the Company/subsidiaries/the major shareholders or related persons to the said entities. Profiles and independent qualification of the proposed auditors are provided in Attachment No. 3.

2) To approve the annual audit fees and the quarterly review fees for the Company's 2025 financial statements and consolidated financial statements totaling Baht 2,906,000 (an increase of Baht 98,000 from the previous year) as follows:

Unit: Baht

Audit fees	Year 2025	Year 2024	Increase
1. Annual audit fee for the Company's financial statements	316,000	313,000	3,000
2. Annual audit fee for the Company's consolidated financial statements, and quarterly review fee for the Company's financial statements and consolidated financial statements	2,590,000	2,495,000	95,000
Total audit fees	2,906,000	2,808,000	98,000

3) To acknowledge the annual audit fees for the 2025 financial statements of the Company's subsidiaries audited by KPMG Phoomchai Audit Ltd. in Thailand and other countries, the fees of which are borne by each subsidiary as follows:

	Year 2	2025	Year 2024	
Audit fees	Number of	Amount	Number of	Amount
Tradit rees	subsidiaries	of fee	subsidiaries	of fee
	(Companies)	(million Baht)	(Companies)	(million Baht)
Annual audit fees of the subsidiaries in Thailand	34	6.45	34	6.55
2. Annual audit fees of the subsidiaries outside Thailand	32	34.38	35	33.81
Total audit fees of all subsidiaries	66	40.83(1)	69	40.36

Remark: (1) The total annual audit fees increased at the amount of Baht 0.47 million or 1% from the year 2024 due to the increase of oversea subsidiaries' audit fees of Baht 0.57 million or 2%. The Baht 1.5 million increase of the audit fees was due to inflation rates while the Baht 0.9 million decrease of the audit fees was from lessened workload and number of subsidiaries in Vietnam by three companies due to merger. Meanwhile, the audit fees of subsidiaries in Thailand decreased at the amount of Baht 0.1 million or 2% from decreased workload.

(The audit fees of the Company and its subsidiaries for the year 2025 were subject to change pursuant to the actual workload during the year and/or the change in the number of subsidiaries.)

The above audit fees did not include non-audit fees. For the fiscal year ended December 31, 2024, the non-audit fees were paid by the Company and its subsidiaries to KPMG Phoomchai Audit Ltd. and the companies in the group of KPMG Phoomchai Audit Ltd. as follows:

Unit: million Baht

Non-audit fees	Year 2025	Year 2024
The Company and its subsidiaries	Charged on actual basis	1.2(2)

Remark: (2) Total non-audit fees included the review of compliance with conditions of the Thai government's Board of Investment Promotion Certificate at the amount of Baht 1.2 million.

Notes: 1. Details of the appointment of the proposed auditors as the Company's auditors are as follows:

- (1) Ms. Sureerat Thongarunsang was appointed as the Company's auditor for the years 2009-2010 (2 years) and 2023-2024 (2 year) and signed the Company's financial statements for the years 2009-2010 (2 years).
- (2) Ms. Pornthip Rimdusit was appointed as the Company's auditor for the years 2010-2014 (5 years) and 2022-2024 (3 years) and signed the Company's financial statements for the years 2011-2014 (4 years) and 2022-2024 (3 years).
- (3) Mr. Songchai Wongpiriyaporn was appointed as the Company's auditor for the year 2023-2024 (2 year).

- The period of time which the three aforementioned auditors perform their duties is in accordance with the auditor rotation rules of SEC.
- In 2025, the Board agreed to propose Ms. Sureerat Thongarunsang or Mr. Songchai Wongpiriyaporn or Ms. Chidchanok Ketwej (Certified Public Accountant No. 12515) from KPMG Phoomchai Audit Ltd. to be the auditors of the Company's subsidiaries in Thailand.
 - For the Company's subsidiaries which do not employ KPMG Audit Group to be their audit firm, the Board of Directors will supervise to ensure that their financial statements will be made on time.
- 3. Non-audit fee in 2025 (if any) shall vary according to categories and actual workload serviced by KPMG Phoomchai Audit Ltd.

<u>Vote required</u>: Simple majority of total number of votes of the shareholders present at the meeting and eligible to vote.

Agenda 6: To consider and approve the remuneration of the Company's Directors and Sub-committee members for the year 2025

<u>Objectives and rationale</u>: According to Clause 46 of the Company's Articles of Association, the Directors' remuneration and bonus shall be approved by the Shareholders Meeting. The 2024 Annual General Meeting of Shareholders held on March 26, 2024, had approved the remuneration of the Company's Directors and Sub-committee members, both of which were effective from the date of approval until the Meeting resolves otherwise.

Board of Directors' opinion: The Board of Directors agreed that the remuneration of the Directors and Sub-committee members shall be subject to the approval of the General Meeting of Shareholders year by year even though there is no adjustment on the remuneration rate. The Board of Directors deemed it appropriate to propose the Meeting to approve the retention of the remuneration of the Directors and Subcommittee members for the year 2025, in accordance with the rules and rates approved by the previous Annual General Meeting of Shareholders. Furthermore, in 2024, the Board of Directors had resolved to approve the appointment of a subcommittee, namely the Risk Oversight Committee, effective from January 1, 2025, and notified the matter to the Stock Exchange of Thailand. The Board of Directors, with recommendation of the Corporate Governance and Nomination Committee that thoroughly considered of the fair and reasonable remuneration in accordance with the remuneration policy approved by the Board of Directors, after all due circumspection of various reference data such as roles and responsibilities of the Board of Directors and the Sub-committees, the Company's business performance, and the rate compared with other leading companies in the production and services business listed in the stock Exchange of Thailand, thus deemed it appropriate to proposed the Annual General Meeting of Shareholders to consider and approve the remuneration of the Risk Oversight Committee under the same rules and rates as the remuneration of the Corporate Governance and Nomination Committee and the Remuneration Committee.

Directors' remuneration

Item	Resolution of the 2025 Annual General Meeting of Shareholders	Resolution of the 2024 Annual General Meeting of Shareholders	Change
Monthly Remuneration			
Chairman	Baht 150,000 per month	Baht 150,000 per month	-
Director	Baht 100,000 per month	Baht 100,000 per month	-
Bonus			
Chairman	The Board of Directors would	The Board of Directors would	-
Director	receive a bonus in the amount	receive a bonus in the amount	
	not exceeding 0.5 percent of	not exceeding 0.5 percent of the	
	the dividend distributed to the	dividend distributed to the	
	Shareholders. The Board of	Shareholders. The Board of	
	Directors would fix the	Directors would fix the	
	appropriate amount which	appropriate amount which	
	would be distributed among	would be distributed among the	
	the Directors in such manner as	Directors in such manner as they	
	they themselves determined	themselves determined.	
Other Types of	NT	None	-
Remuneration/ Benefits	None	None	

Sub-Committee Members' Remuneration

1) Retainer Fee

Item	Resolution of the 2025 Annual General Meeting of Shareholders	Resolution of the 2024 Annual General Meeting of Shareholders	Change
Audit Committee			
Chairman	Baht 150,000 per year	Baht 150,000 per year	-
Member	Baht 100,000 per year/person	Baht 100,000 per year/person	-
Corporate Governance and Nomination Committee			
Chairman	Baht 120,000 per year	Baht 120,000 per year	-
Member	Baht 100,000 per year/person	Baht 100,000 per year/person	-
Remuneration Committee			
Chairman	Baht 120,000 per year	Baht 120,000 per year	-
Member	Baht 100,000 per year/person	Baht 100,000 per year/person	-
Risk Oversight			To be
Committee			proposed for
Chairman	Baht 120,000 per year	-	approval for
Member	Baht 100,000 per year/person	-	the first time
			in 2025

2) Attendance Fee

Item	Resolution of the 2025 Annual General Meeting of Shareholders	Resolution of the 2024 Annual General Meeting of Shareholders	Change
Audit Committee			
Chairman	Baht 60,000 per meeting	Baht 60,000 per meeting	-
Member	Baht 40,000 per person/meeting	Baht 40,000 per person/meeting	-
Corporate Governance and Nomination Committee			
Chairman	Baht 45,000 per meeting	Baht 45,000 per meeting	_
Member	Baht 30,000 per person/meeting	Baht 30,000 per person/meeting	-
Remuneration			
Committee			
Chairman	Baht 45,000 per meeting	Baht 45,000 per meeting	-
Member	Baht 30,000 per person/meeting	Baht 30,000 per person/meeting	-
Risk Oversight			To be
Committee			proposed for
Chairman	Baht 45,000 per meeting	-	approval for
Member	Baht 30,000 per person/meeting	-	the first time
			in 2025

In 2024, the total remuneration and bonus of the Board of Directors was approximately Baht 29.65 million, not exceeding the rate approved by the meeting of shareholders. Details of the remuneration paid to the Board of Directors and Sub-committees in the year 2024 are as shown in the Key Corporate Governance Performance Report (Individual Directors' Meeting Attendance and Remuneration Payment) of 2024 Annual Report (Form 56-1 One Report), which is provided herewith in Attachment No. 1.

<u>Vote required</u>: Not less than two-thirds of the total number of votes of the shareholders present at the meeting.

Agenda 7: To consider and approve the amendment of the Company's Objectives

Objectives and rationale: At present, the Quality Testing Unit, Innovation and Product Development Center, which serves as the company's central testing unit, are able to provide sample collection, analysis, and testing services to external organizations. This initiative creates new business opportunities and serves as a channel for external communication, positioning the company as a neutral and reliable private testing service provider. Therefore, to ensure compliance with legal requirements, the Corporate Governance and Nomination Committee proposed that the 2025 Annual General Meeting of Shareholders consider amending Article 3 of the company's Memorandum of Association regarding its objectives by adding one additional objective, increasing the total number of objectives from 54 to 55, with the newly added objective stated as follows:

(55) To engage in business concerning the provision of comprehensive laboratory and field work services in sampling, inspecting, testing, analyzing, exploring, researching, examining and certifying quality for products, by-products, raw materials, processes, and production waste, including the provision of environmental monitoring and industrial measurement and instrument calibration services

Board of Directors' opinion: The Board of Directors, with the recommendation of the Corporate Governance and Nomination Committee agreed that Article 3 of the Company's Memorandum of Association regarding its objectives be amended by adding one additional objective, increasing the total number of objectives from 54 to 55, and to propose said amendment to the Company's Memorandum of Association for the approval of the Annual General Meeting of Shareholders, as well as the delegation of power to the Company's authorized directors and/or individuals assigned by the authorized directors to proceed with the registration of the amendment to Article 3 of the Memorandum of Association with the Department of Business Development, Ministry of Commerce. This included the authority to revise and add wording or take necessary actions to comply with the instructions of the registrar and/ or regulatory authorities, within the legal framework, provided that such modifications shall not materially affect the substance of the amendment.

<u>Vote required</u>: Not less than three-fourths of the total number of votes of the shareholders present at the meeting and eligible to vote.

All shareholders are cordially invited to attend the 2025 Annual General Meeting of Shareholders (The 32nd Meeting) <u>via electronic media (E-Meeting) only, on Tuesday, March 25, 2025, at 14:30 hours. (The Company has not arranged any meeting room.)</u>* The meeting attendance request form and other required documents can be submitted via E-Request in advance beginning from Tuesday, March 18, 2025, at 08:30 hours until the meeting is adjourned. After your submitted request form has been verified and approved, the registered shareholder or proxy will receive an approval notification email containing information about username and password and a link to register and attend the meeting on the meeting day (March 25, 2025). The electronic conference system will be accessible on Tuesday, March 25, 2025, at 12:30 hours until the meeting is adjourned.

Proceed with the E-Request at https://con.inventech.co.th/SCGP389212R/#/homepage



Or scan
OR Code

For shareholders who wish to appoint a proxy to attend and vote on their behalf in the meeting, kindly complete and duly sign either Proxy Form A or Form B provided herewith as

Attachment No. 8 or download them at www.scgpackaging.com and execute only one of the aforementioned forms. Then, submit the meeting attendance request form and other required documents via E-Request and submit the completed Proxy Form with the required documents to the Company in advance so that the Company receives them <u>by Monday, March 24, 2025</u>. For your convenience, the Company will facilitate the affixing of stamp duty to the Proxy Form submitted to the Company.

Shareholders or proxies can find the details about documents required to attend the meeting, appointment of proxy, submission of meeting attendance request form (E-Request), and Voting, Counting, and Announcement of the Vote for Meeting via Electronic Media (E-Meeting) in Attachment No. 6 and the details about procedures for submitting meeting attendance request form (E-Request) and using electronic meeting systems (E-Meeting) in Attachment No. 7. You can appoint the Company's independent directors to act as your proxy to vote on your behalf by giving a clear vote instruction for each agenda item (please use Proxy Form B). The names of the independent directors not due to retire by rotation at the 2025 Annual General Meeting of Shareholders are as follows:

- 1) Mrs. Kaisri Nuengsigkapian
- 2) Professor Kitipong Urapeepatanapong
- 3) Mrs. Suphajee Suthumpun

Profiles of the Independent Directors proposed to be proxies are provided herewith as Attachment No. 4.

In this regard, for your convenience, shareholders or proxies are encouraged to submit questions in advance to the Annual General Meeting of Shareholders by Tuesday, March 18, 2025, via channels provided (please use the Form for submission of questions in advance provided herewith as Attachment No. 9). Questions will then be gathered, and only those directly related to the agenda items where voting is involved will be addressed during the meeting. The remaining questions and suggestions will be summarized and attached to the minutes of the Annual General Meeting of Shareholders, which will be disclosed on the SET Portal and published on the Company's website within 14 days of the date of the Annual General Meeting of Shareholders.

The Company truly appreciates your understanding and looks forward to your continued cooperation.

Yours faithfully,

Bangkok, February 24, 2025

By the instruction of the Board of Directors

Womme To

(Ms. Wararee Toah-ngern)

Company Secretary

Notes: 1. *The meeting control system for the Annual General Meeting of Shareholders' live broadcasting will be at The Siam Cement Public Company Limited, Multipurpose Building, 1

Siam Cement Road, Bangsue, Bangsue, Bangkok.

2. The Company has sent the Registration Form with the information of the shareholders to be

used in the attendance request form for e-meeting (E-Request), together with the Notice to the

shareholders via post.

3. The Notice to shareholders and its attachments are also publicized on the Company's website

(www.scgpackaging.com). For any queries, please forward your questions to the E-mail

address: scgp_corporatesecretary@scg.com or registered post to Corporate Secretary Office,

SCG Packaging Public Company Limited, 19th Floor, SCG 100th Year Building, 1 Siam

Cement Road, Bangsue District, Bangsue Sub-District, Bangkok 10800 or fax to 02-586-3007,

with the complete contact information.

4. E-Request requires an email address to receive 1) a registration link and 2) username and

password to attend the meeting.

5. The rights to attend the meeting and vote in the meeting are individual rights of a shareholder

or proxy. A username cannot be used to log in to Inventech Connect system to attend the meeting simultaneously with other devices. Therefore, the shareholders or proxies shall use

the username and password to attend the meeting by themselves only and shall not share them

to any other person or persons.

6. Should you need the printed supporting documents for the 2025 Annual General Meeting of

Shareholders, please fill the details in the "Requisition Form of Notice of the 2025 Annual

General Meeting of Shareholders and/or 2024 Annual Report and/or 2024 Sustainability

Report " attached in Attachment No. 10.

7. The Company has announced Privacy Notice, to notify the shareholders of details about the

collecting, use, and disclosure of your personal data. Please see further details at

www.scgpackaging.com.

8. The Company reserves the right to change date, time, place and/or format of the 2025 Annual

General Meeting of Shareholders (The 32nd Meeting) as appropriate. In case of any changes,

the Company will inform the shareholders in advance on the SET Portal and the Company's

website.

For inquiries about E-Meeting system/technical support, please contact:

Call Center

Tel: 02-460-9223

Line ID: @inventechconnect

available from March 18–25, 2025, during 08:30 – 17:30 hours until the meeting is adjourned. (Business days only)

For more information about meeting agenda, please contact:

Ms. Wararee Toah-ngern or Ms. Karnchanaporn Puangsuwan or Ms. Pimchanok Na Patthalung

Corporate Secretary Office, SCG Packaging Public Company Limited

Phone: 02-586-5382, 02-586-2855, 02-586-3016 Fax: 02-586-3007

Email: scgp_corporatesecretary@scg.com

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