



Composition, Duties and Responsibilities of the ESG Committee

SCG Packaging Public Company Limited

The ESG Committee is appointed by the Board of Directors. Its composition includes at least one member of the Board of Directors. The Board of Directors appoints the Chief Executive Officer being the Chairman of the ESG Committee and grants them an authority to appoint suitable members of the Committee. The ESG Committee must regularly report to the Corporate Governance and Nominations Committee.

The ESG Committee's duties and responsibilities are as follows:

1. Establish policies and governance practices in business operation following UN Sustainable Development Goals (UN-SDGs) guidelines, implement Environmental, Social and Governance (ESG) guidelines that align with key stakeholders' expectations for being a good role model for sustainable development both regionally and internationally;
2. Encourage, communicate and raise employees and business partners' ESG awareness to achieve the Company's goals;
3. Encourage the linkage and implementation of crucial sustainability issues (Materiality) to be part of the business strategy to bring about value and sustainability for the organization and the community;
4. Monitor the implementation of action plans and annual plans as well as criteria for sustainable operation to achieve expected outcomes;
5. Authorize the Committee to assign working teams to ensure that the operation is accomplished in alignment with the objectives;
6. Report the operating results and propose improvement plans to SCG's ESG Committee on a quarterly basis.